

SOUTH CENTRAL
TENNESSEE
DEVELOPMENT DISTRICT

ANNUAL REPORT



FY 2024-2025

www.sctdd.org

South Central TN Development District

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Grounded in History, Growing into the Future

Development districts came to Tennessee with the Development District Act of 1965, which established the framework for regional planning and economic development organizations throughout the state. These districts are associations of cities and counties that collaborate on planning and economic development initiatives to best utilize federal and state programs. **South Central Tennessee Development District** opened its doors in 1972.



Honoring Our Legacy

For over 52 years, SCTDD has served 13 counties with programs that strengthen communities, support families, and drive regional growth.



A Fresh Look, Same Commitment

Our updated logo and visual identity reflect our energy, growth, and vision for the future, while continuing to honor our history.



Looking Ahead

This rebrand signals an exciting new chapter—one that will elevate visibility, strengthen partnerships, and inspire continued regional progress.



An Improved Digital Footprint

Over the next year, we invite you to stay connected with SCTDD as we expand the ways we share updates, stories, and resources. You'll see more activity on Facebook, LinkedIn, and our website at www.sctdd.org. You can also follow along through our Quarterly Newsletter—just email sbrewer@sctdd.org to be added to our list

A WORD FROM THE EXECUTIVE DIRECTOR

I officially began my tenure as Executive Director on April 14, 2025. Over the past several months, I've been acclimating to the new environment and have had the pleasure of working alongside the outstanding team here at the District. My initial efforts have focused on reviewing the budget, analyzing personnel and organizational structure, and conducting a comprehensive evaluation of our operations. The impact of our work is far-reaching—ensuring that seniors receive daily meals, individuals and families get housing, jobs are created, and communities have access to clean drinking water, among many other essential services. Looking ahead, my vision is to build on this progress by embracing modernization and leveraging technology to enhance our services. We are currently exploring improvements such as advanced case management software, a refreshed and user-friendly website, increased social media engagement, and stronger communication with our elected leaders and modest office build out here at the District.

Here at the District, we are excited about the announcement of the US Space Command Headquarters coming to Huntsville. This will mean 1400 direct jobs and several thousand indirect jobs coming to the Tennessee Valley. We will be working with the Huntsville leadership team to determine the impact with our southern border counties. This could mean more business and housing needs for this area.

Together, we will continue to grow and strengthen the District's mission to serve the community with excellence and innovation.

Paul T. Rosson



Paul T. Rosson
SCTDD Executive Director



“As we start a new chapter here at the Development District, we want to be known by our works, and not our words.”

A WORD FROM THE BOARD CHAIRMAN

As Chairman of the South Central Tennessee Development District, it is my honor to reflect on the tremendous progress we have made over the past year. The SCTDD has continued to serve our 13 counties with dedication and excellence, ensuring that the needs of our communities are met through strong programs, effective planning, and meaningful partnerships.

One of the most significant milestones this year has been the appointment of our new Executive Director, Paul Rosson. Under his leadership, the District is well-positioned to build upon past successes while embracing new opportunities for growth and innovation.

I am proud of the way SCTDD has consistently supported local governments, businesses, and families across our region. Together, we are strengthening the foundation of our communities, investing in economic development, and enhancing the quality of life for all who call South Central Tennessee home.

Jonah Keltner



Jonah Keltner

Lewis County Mayor,
SCTDD Board Chairman

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“Ask not what your country
can do for you, ask what you
can do for your country.”

-John F. Kennedy

2024-2025 Executive Committee



Bedford County Mayor
Chad Graham



Mayor of Shelbyville
Randy Carroll



Coffee County Mayor
Dennis Hunt



Franklin County Mayor
Chris Guess



Giles County Executive
Graham Stowe



Mayor of Pulaski
J.J. Brindley



Mayor of Ardmore
Mike Magnusson



Hickman County Mayor
Jim Bates



Lawrence County Executive
David Morgan



Mayor of Lawrenceburg
Blake Lay



Lewis County Mayor
Jonah Keltner
Chairman



Lincoln County Mayor
Bill Newman

2024-2025 Executive Committee



Mayor of Fayetteville
Donna Hartman
Secretary/Treasurer



Marshall County Mayor
Mike Keny
Vice Chair



Mayor of Lewisburg
Jim Bingham



Maury County Mayor
Shelia Butt



Moore County Metro Mayor
Sloan Stewart



Perry County Mayor
John Carroll



Wayne County Executive
Jim Mangubat



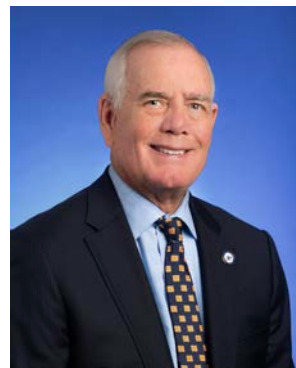
Lincoln County
Anthony Taylor
Minority Representative



Giles County
Randy Massey
Minority Representative



Lewisburg
R.L. Williams
Minority Representative

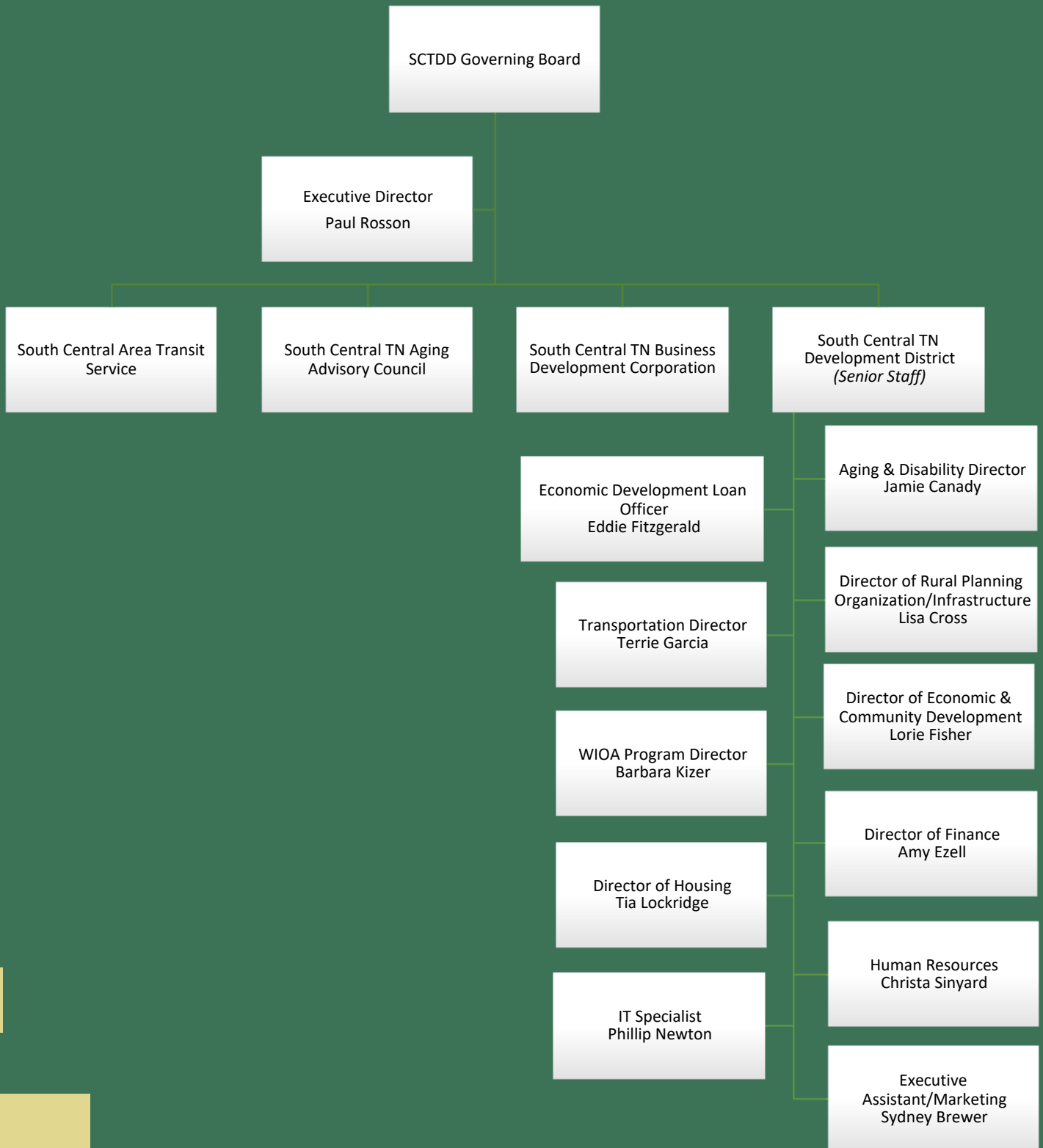


State Representative
Pat Marsh



State Senator
Joey Hensley

Organizational Chart



SCTDD Financials

Statement of Income & Expenditures, 2024-2025

INCOME

Federal Revenue	\$3,636,952.00
State Revenue	\$2,628,972.00
Program Revenue	\$449,335.00
Local Revenue	\$1,548,559.00
TDOC Revenue	\$20,437.00
Interest Income	\$25,325.00
Veterans Directed	\$7,304.00
Building Use Allowance Revenue	\$45,709.00
Donation / Sponsor	\$4,313.00
Match Revenues	\$1,838,814.00
Federal Flow Thru	\$8,109,172.00
State Flow Thru	\$3,917,181.00

Total Income: **\$22,232,073.00**

EXPENSE

Salaries	\$3,818,608.00
Employee Benefit Allocation	\$1,409,619.00
Consultants/Professional Services	\$1,883,696.00
Travel	\$248,106.00
Building Rent	\$238,698.00
Furniture & Equipment	\$130,919.00
Training	\$16,556.00
Auditing	\$68,000.00
Rent - Equipment	\$23,066.00
Consumable Supplies	\$156,970.00
IFA Expense	\$215,745.00
Communications	\$167,523.00
Postage	\$6,760.00
Dues and Subscriptions	\$30,615.00
Meetings & Conferences	\$86,888.00
License & Fees	\$4,096.00
Insurance	\$50,689.00
Medical HRA (SCATS)	\$124,415.00
Advertising	\$14,376.00
Assistance to Individuals	\$2,365,994.00
Maintenance & Repairs	\$139,248.00
Utilities	\$88,366.00
Grants & Awards	\$3,900.00
Contributions / Match Expense	\$1,683,038.00
Flow Thru	\$8,914,018.00
Depreciation / Use Allowance	\$45,709.00

Total Expense: **\$21,935,618.00**

Net Ordinary Income: **\$296,455.00**

SCTDD Financials

Statement of Financial Position, 2024-2025

ASSETS

Total Checking/Savings	\$10,481,728.00
Total Accounts Receivable	\$3,776,031.00
Total Other Current Assets	\$2,043,354.00
Total Fixed Assets	\$12,236,731.00
Total Other Assets	\$50,250.00

Total Assets:	\$28,588,094.00
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LIABILITIES & EQUITY

Total Accounts Payable	\$4,157,809.00
Total Other Current Liabilities	\$1,131,440.00

Total Liabilities:	\$5,289,049.00
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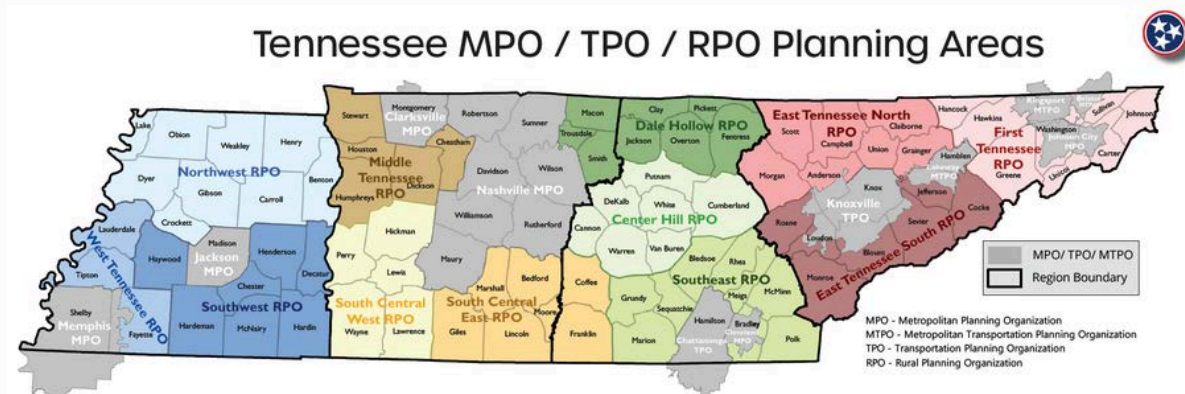
EQUITY

Opening Balance Equity	\$227,070.00
Fund Balance - Unrestricted	\$2,162,465.00
Investments Fixed Assets - Local	\$1,264,633.00
Investment Fixed Assets Local Lease	\$(3,988.00)
Investments Fixed Assets - Grants	\$10,976,087.00
Fund Balance - Local Discetionary	\$470,011.00
Fund Balance - Housing Administration	\$57,668.00
Fund Balance - Grants Management	\$398,613.00
Fund Balance - EDA Assist/Disaster	\$155,063.00
Fund Balance - SHIP/SMP	\$7,263.00
Fund Balance - Business Development	\$452,894.00
Fund Balance - TACIR	\$196,900.00
Fund Balance - SNAP	\$113.00
Fund Balance - Service Coordination	\$917.00
Fund Balande -Guardianship	\$278,603.00
Fund Balance - Guardian Emergency Funds	\$2,339.00
Fund Balance - Elder Abuse Prevention	\$15,281.00
Fund Balance - Solid Waste	\$94,284.00
Fund Balance - Contract Management	\$2,244,988.00
Fund Balance - Vehicle Reserves	\$326,189.00
Reserve Retirement Plan	\$9,549.00
Deferred Exp - Annual Leave	\$(508,079.00)
Pension Expense GASB 68	\$482,746.00
Fund Balance-OPEB Exp GASB 75	\$(20,098.00)
Fund Balance - SCATS Reserves	\$3,711,079.00
Net Income	\$296,455.00

Total Equity:	\$23,299,045.00
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Total Liabilities & Equity	\$28,588,094.00
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Rural Planning Organization (RPO)



The Rural Planning Organization (RPO) assisted the Tennessee Department of Transportation (TDOT) in the coordination of the long-range transportation planning process as set forth in TDOT's Long Range Transportation Plan. The RPO acts as a liaison between TDOT and the community stakeholders within their jurisdiction. They are the point of contact to local stakeholders and provide resources and information to them about transportation related topics.

The South Central East and West consist of an Executive Board and a Technical Committee that delegates and administers responsibilities of the organization and typically meets twice a year. South Central East consists of Bedford, Coffee, Franklin, Giles, Lincoln, Marshall, and Moore Counties and South Central West is comprised of Hickman, Lawrence, Lewis, Perry, and Wayne Counties.

SCW adopted its bylaws at the November 2024 meeting, and SCE followed by adopting its updated bylaws at the June 2025 meeting. With these updates, both organizations now operate under a single board structure for the RPO, streamlining decision making, improving coordination, and ensuring more consistent representation across the region.

The RPO considered multimodal transportation needs on a local and regional basis, reviewed long-term needs as well as short-term funding priorities, and made recommendations to TDOT. The RPO assisted communities in identifying areas of safety concerns, coordinating the cooperation between local communities and TDOT in addressing those concerns. Additionally, the RPO coordinator assisted in the development of State Industrial Access (SIA) Road applications, Safe Routes to School (SRTS) applications, Transportation Planning Grant (TPG), Community Transportation Planning Request (CTPR), Multimodal Access Grant (MMAG), and Transportation Alternative Program (TAP) applications as requested. The RPO Coordinator also participates in Road Safety Audits for areas of concern in each community.

Rural Planning Organization Meetings

The South Central East and West RPO meetings were held in November 2024 and June 2025, bringing together local officials, transportation partners, and community stakeholders. At the November 2024 meetings, Chris McPhilamy, GISP/Planning Manager, presented on TDOT GIS, while Brad Abel and Jon Storey from TDOT Project Management provided project updates. In June 2025, Herman Wright and Jon Storey shared updates on TDOT projects and the state's 10-Year Plan. John Saalwaechter, Director of TDOT Aeronautics, delivered an informative presentation on drones and advanced air mobility for rural Tennessee.



2025 RPO Conferences

National Regional Transportation Conference



Lisa Cross attended the 2024 National Regional Transportation Conference in Greenville, South Carolina July 30- August 1, 2024. The conference will include a mixture of panels, workshops, and discussion-based sessions, with a range of transportation-related topics open to individuals with years of experience in the field and those who are just beginning their transportation careers.

Chase Milner, First TN RPO Coordinator, received the 2024 Excellence in Regional Transportation Award from NADO in Greenville, SC, August 2024, joined by colleagues Sean Patten (UCDD), Michelle Christen (TDOT), Bill Forrester (First TN), Mark Dudney (UCDD), Ekem Amonoo-Lartson, Laura Smith (East TN North & South), Lisa Cross (SCTDD), and Stacy Morrison (TDOT).

TDOT RPO Conference

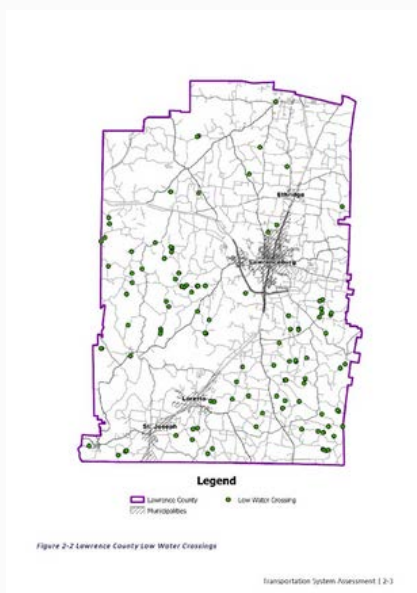
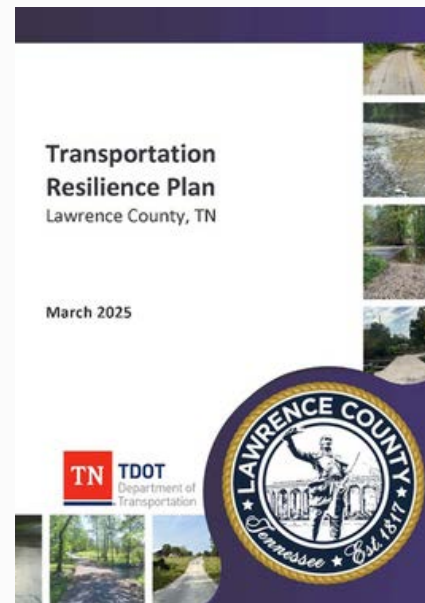


RPO Coordinators, Development District staff and TDOT officials gather at Paris Landing State Park for the Annual TDOT RPO Conference held March 3-5, 2025

Task 5 - Lawrence County Transportation Resilience Plan

Mission: To identify sensitive and critical low water crossings throughout the county.

The Lawrence County Transportation Resilience Plan for a Low Water Crossing Pilot Study was completed in March 2025, following a stakeholder meeting held on October 29, 2024, at the Southern Tennessee Higher Education Center. The plan highlights the benefits of resilience planning, providing background on the project, scope of work, and a detailed Community Impact Assessment. **Public engagement played an important role in the process, with input gathered through surveys and interactive map exercises.** The final plan, submitted to TDOT by CDM Smith in partnership with Lawrence County and SCTDD, identified sensitive and critical low water crossings throughout the county. **Key elements of the study included an evaluation of weather conditions, risk and criticality assessments, project prioritization, and potential strategies for implementation and funding.** This plan will serve as a valuable tool in helping Lawrence County strengthen infrastructure, improve safety, and increase resilience to future weather events.



We Want Your Feedback!
Take our Survey for the Lawrence County Low Water Crossing Study!
Open through October 31, 2024

<https://www.moodlelms.com/lawrence-county-low-water-crossings>

What are Low Water Crossings?
Low water crossings can become dangerous and disruptive during floods, cutting off access to important routes. By assessing their condition and resilience, we can identify opportunities to enhance their safety and functionality, reducing flood-related risks for travelers.

Have Questions?
Lisa Cross
lcross@sc.tdot.org
931.379.2915

TN TDOT
Department of Transportation

2. TRANSPORTATION SYSTEM ASSESSMENT

2.1 Inventory of Transportation Assets & Systems

A comprehensive inventory of transportation assets is the foundation for effective resilience planning. By conducting these inventories, Lawrence County can understand existing transportation infrastructure, identify vulnerabilities, and prioritize maintenance and resilience projects. This section outlines the process for inventorying the existing and future transportation assets and systems in the county.

Lawrence County is responsible for approximately 1,000 miles of its regional network of roads. A complete list of these roads is included in Appendix A. Each road is unique in its characteristics and in its use as part of the county's overall transportation system. Of particular concern to Lawrence County are the number of roads which include low water crossings. For the purposes of this plan, a low water crossing is defined as the point at which a road crosses a creek, stream, or other shallow body of water at or nearly at grade. The crossing is designed for water to pass over the roadway, flow beneath it, or submerge it during severe weather events.



Figure 2-3 Low Water Crossing on S. Roanoke Road in Lawrence County

Given its more than 1,000 miles of roads, Lawrence County has "thousands" of low water crossings on its network of roads. While these crossings are an essential part of the county's infrastructure, they become hazardous during periods of high water flow. When water flows over the crossing, it can become turbulent and potentially deadly for a vehicle crossing. Moreover, without the ability to cross the crossing, transportation issues emerge resulting in delays or loss of access to property from vulnerable areas.

Transportation System Assessment | 21

Transportation Grants

Active Projects

Transportation Alternative Program (TAP)

- **Pulaski** - East College Street Sidewalk Improvements Phase X

Surface Transportation Block Grants (STBG)

- **Pulaski** - Bennett Drive and East College Street

Multimodal Access Grants (MMAG)

- **Pulaski** - Sidewalk and Crosswalk along State Route 11
- **Ardmore** - Sidewalks and Crosswalk along State Route 7
- **Centerville** - Sidewalks along State Route 100
- **Winchester** - Sidewalks and Pedestrian Improvements along State Route 16

Submitted Applications

2024 Multimodal Access Grants*

**These grants were submitted in July 2024.*

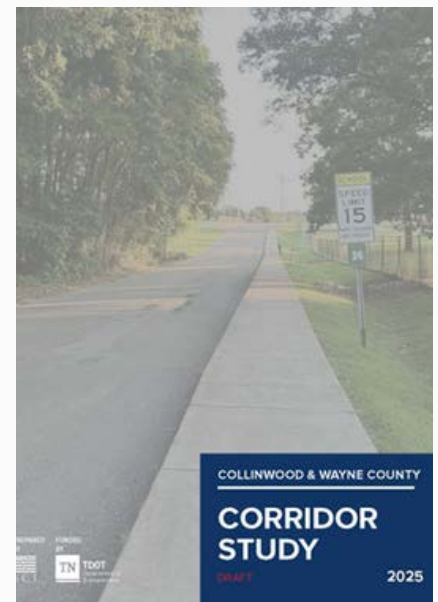
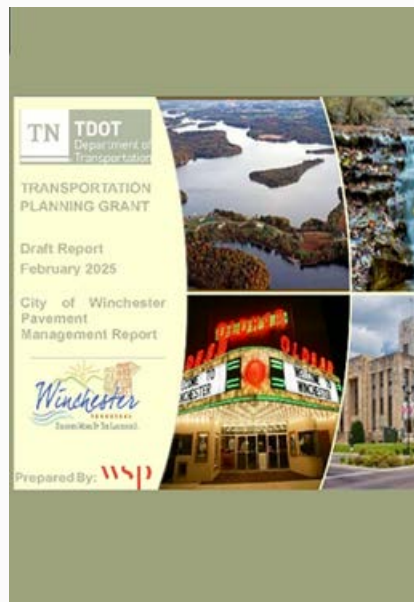
They have not yet been awarded

- **City of Ardmore**
- **Town of Centerville**
- **Town of Chapel Hill**
- **Town of Cornersville**
- **City of Cowan**
- **City of Fayetteville**
- **City of Shelbyville**
- **Town of Wartrace**
- **City of Winchester**

2024 Community Transportation Planning Grant (TPG)*

**All plans have been submitted to TDOT.*

- **City of Shelbyville** - Corridor Study
- **City of Winchester** - Citywide Sidewalk and Pavement Management Plan
- **Town of Cornersville** - Corridor Study
- **Wayne County** - Corridor Study



Traffic Signalization Modernization Program (TSMP)

2024 TSMP Recipients

- Town of Estill Springs
- City of Columbia
- City of Lawrenceburg
- City of Waynesboro



2024 Traffic Signal Modernization Program (TSMP)



Project Awards



TDOT Region 1

- Town of Jonesborough (Washington County)
- Town of Parrottsville (Cocke County)
- City of Rocky Top (Anderson County)
- Sullivan County (Sullivan County)

TDOT Region 2

- Town of Estill Springs (Franklin County)
- Town of Livingston (Overton County)
- City of Niota (McMinn County)
- City of Sparta (White County)
- City of Winchester (Franklin County)

TDOT Region 3

- City of Columbia (Maury County)
- City of Lafayette (Macon County)
- City of Lawrenceburg (Lawrence County)
- City of Waynesboro (Wayne County)
- City of Westmoreland (Sumner County)
- Town of White Bluff (Dickson County)

TDOT Region 4

- City of Greenfield (Weakley County)
- City of McKenzie (Carroll County)
- City of Piperton (Fayette County)
- City of Somerville (Fayette County)
- City of Trenton (Gibson County)
- City of Union City (Obion County)



2025 TSMP Applications Submitted

- City of Winchester
- Town of Chapel Hill
- Town of Cornersville



Tennessee Advisory Commission on Intergovernmental Relations (TACIR)

Tennessee Needs at Least \$77.7 Billion of Public Infrastructure Improvements

Nashville— Tennessee needs at least \$77.7 billion worth of public infrastructure improvements during the five-year period of July 2023 to June 2028—a \$9.5 billion (14%) increase from the year before—according to a new report by the Tennessee Advisory Commission on Intergovernmental Relations (TACIR). Transportation and Utilities infrastructure needs increased by \$3.8 billion—40% of the overall increase in the total estimated cost of the inventory. Three billion, one hundred million dollars is needed for new projects and \$3.7 billion of cost increases in existing projects. The increase was largely offset by \$1.8 billion in completed projects, \$444 million in cost decreases, and \$191 million in canceled projects.

The \$2.2 billion increase in needed improvements for Education also contributed to the overall increase in the total estimated cost of the inventory. The increase was primarily driven by a \$895 million increase in school renovations—most of the increase was needed in Metro Nashville Public Schools (\$668 million), followed by Wilson County (\$106 million) and Rutherford County (\$93 million).

Health, Safety, and Welfare infrastructure needs increased by \$1.4 billion—15% of the overall increase in the total estimated cost of the inventory. Water and wastewater (\$484 million) and law enforcement (\$475 million) comprise 66% of the increase in the category. Changes to existing projects drove the increase in water and wastewater needs by \$414 million, including a \$68 million wastewater treatment plant upgrade in Blount County and a \$38 million water tank in Sumner County. New law enforcement needs also contributed, with two major jail construction projects: \$70 million in DeKalb County and \$30 million in Humphreys County.

Needs also increased for General Government (\$1.2 billion), Recreation and Culture (\$878 million), and Economic Development (\$215 thousand).

The percentage of funded infrastructure needs reported at the time the inventory was conducted increased by 1% from 2022 to 2023. Funding is often not identified until a project reaches the construction stage. This year's inventory shows \$19.0 billion in funding that has been identified for the \$55.5 billion in needs for which funding information is available.

Improvements needed at existing schools and those drawn from capital budget requests submitted by state agencies do not include funding information.

Total estimated costs for current infrastructure needs fall into six general categories:

- **Transportation and Utilities: \$39.1 billion**
- **Education: \$18.9 billion**
- **Health, Safety, and Welfare: \$12.4 billion**
- **Recreation and Culture: \$3.4 billion**
- **General Government: \$3.7 billion**
- **Economic Development: \$239.4 million**

The report includes one-page summaries for each county, which list the estimated cost for all types of needed infrastructure in each county by stage of development, highlight the top three types of infrastructure improvements needed in each county based on the total estimated cost, and provide comparisons of the infrastructure needed at public school systems to student enrollment.

The full report is available on TACIR's website at <https://www.tn.gov/tacir/infrastructure/infrastructure-reports-/building-tennessee-s-tomorrow-2023-2028.html>. For more information, contact Tyler Carpenter, Research Manager, at Tyler.Carpenter@tn.gov or 615.253.4095.



Brownfield Redevelopment Area Grant (BRAG)

We are pleased to announce that the South Central Tennessee Development District (SCTDD) has officially received BRAG funding on behalf of 11 of our 13 member counties. While SCTDD holds the contracts, the true beneficiaries of this investment are the participating counties. This initiative represents a significant opportunity for our region, and we are committed to ensuring the work is carried out effectively and with lasting impact.



Over the past year, SCTDD has:

- Executed the BRAG contract and formally launched the program across the South Central region.
- Issued a Request for Qualifications (RFQ) for the 11 projects associated with this funding, ensuring transparency and competitiveness in the consultant selection process.
- Completed the evaluation and award process, selecting a highly qualified consultant team to lead the BRAG identification work in each county.
- Established financial management procedures so that all invoicing and payments are processed directly through SCTDD, ensuring accuracy and accountability.

Following a thorough evaluation of proposals, SCTDD awarded the contract for the 11 BRAG applications to BCA Environmental Consultants, a firm with more than 37 years of experience providing high-quality environmental consulting services to government agencies and private industry. With offices in Tennessee, Indiana, and Puerto Rico, BCA brings a strong track record of supporting communities through environmental assessments, property evaluations, and redevelopment planning.

The next phase of work will involve close coordination with counties to identify local needs, gather stakeholder input, and ensure that BRAG opportunities align with community priorities. The goal of the BRAG Property Identification Report is to help communities identify prime industrial sites, buildings, and lots that—with varying levels of investment—could be positioned to attract new opportunities across the Development District. SCTDD will continue to provide oversight, technical support, and financial management to keep the process on track.

This initiative marks an exciting milestone for our region. The BRAG program will not only strengthen local infrastructure and planning efforts but also foster long-term growth, resilience, and collaboration across our communities.

Brownfield Redevelopment Area Grant (BRAG) Recipients



U.S. Environmental Protection Agency (EPA) Brownfields Assessment Grant Project

The South Central Tennessee Development District (SCTDD) was awarded \$1,500,000 under the Environmental Protection Agency (EPA) Brownfield Cooperative Agreement to support assessment-related activities authorized by CERCLA 104(k)(2). This funding enables SCTDD to inventory, characterize, assess, and conduct cleanup planning and community involvement activities across Bedford, Coffee, Franklin, Giles, Hickman, Lawrence, Lewis, Lincoln, Marshall, Maury, Moore, Perry, and Wayne Counties. The project also supports the procurement of a Qualified Environmental Professional to complete site-specific environmental activities and requires regular reporting through the EPA's Assessment, Cleanup, and Redevelopment Exchange System (ACRES).

Over the course of the grant, SCTDD anticipates completing 37 Phase I and Phase II environmental site assessments, hosting 8–12 community meetings, developing 12 site-specific cleanup plans/Analyses of Brownfield Cleanup Alternatives, creating 12 planning documents to initiate brownfield revitalization, and submitting 48 quarterly reports. The intended beneficiaries of this project include residents, business owners, and stakeholders throughout the 13-county service area.



Progress to Date (FY24):

- SCTDD was awarded the U.S. Environmental Protection Agency Cooperative Agreement on September 28, 2024
- SCTDD staff attended the EPA FY24 Brownfields New Grantee Workshop at the Sam Nunn Atlanta Federal Center on October 8–9, 2024, to receive training and program guidance.
- SCTDD created and submitted to EPA the Request for Proposal (RFP) for the SCTDD EPA Brownfields Assessment Grant Project in January 2025
- Awarded the professional services contract to BCA Environmental Consultants, who will serve as the Qualified Environmental Professional for the grant.
- Began community outreach efforts by participating in local economic development meetings and scheduling follow-up discussions with mayors and economic development staff across the district to identify potential sites and discuss revitalization opportunities.

SCTDD has established a strong foundation for the Brownfields Program through training, professional procurement, and initial outreach. These steps will guide the program into the next phase of site assessments and cleanup planning, ensuring long-term environmental and economic benefits for communities across South Central Tennessee.

Solid Waste 24/25

The Tennessee Department of Environment & Conservation (TDEC) awarded technical assistance grants to nine development districts to advance the 2015–2025 Solid Waste and Materials Management Plan by supporting planning, data collection, and the preparation of Annual Progress Reports (APR) for all 66 solid waste regions. Required under the Solid Waste Management Act of 1991, the APR tracks progress toward Tennessee’s goal of reducing Class I landfill waste by 25%. The South Central Tennessee Development District (SCTDD) also provides technical assistance and grant support to local governments, helping improve solid waste programs, facilities, and services such as convenience centers, recycling, used oil collection, and public education.

FY 2024-2025 Highlights

District Special Project – Recycling Education

This year, SCTDD completed a special project focused on recycling education for the 13 counties within the district. The project included:



- County specific recycling flyers created for each county to be used on social media and in print to educate residents about local recycling opportunities.
- A districtwide recycling education presentation shared on the SCTDD website and provided to all counties for use in schools, community meetings, and other public outreach efforts.

New Plan Objectives (2025–2035)

The updated Solid Waste and Materials Management Plan establishes eight objectives to guide Tennessee’s solid waste system over the next decade:

1. Ensure Environmentally Protective Disposal Capacity
2. Advance Processing Infrastructure & Market Development
3. Increase Diversion of Organics
4. Strengthen Goals & Data-Driven Metrics
5. Manage Problematic Waste
6. Plan for Disaster Debris
7. Expand Education & Outreach
8. Develop Sustainable Funding Sources

SCTDD will continue to assist TDEC in accomplishing these goals as part of its annual technical assistance contract. In addition to grant assistance, APR reporting, and needs assessments, SCTDD remains committed to expanding recycling education, supporting regional collaboration, and providing professional expertise to help counties in the South Central Tennessee Development District strengthen their solid waste and materials management systems.

Solid Waste (cont.)

Technical Assistance & Grant Support

SCTDD assisted counties in applying for TDEC grants, including the Recycling Equipment, Convenience Center, Used Automotive Fluid Collection, and Waste Reduction Grants. Among those receiving grants with SCTDD's assistance were:

- Bedford County
- Coffee County
- Giles County
- Hickman County
- Lewis County
- Marshall County
- City of Columbia



Hickman County Received a TDEC Recycling Equipment Grant for a Skid Steer Loader and (4) Forty-Yard Open-Top Containers

Professional Development & Committee Service

SCTDD staff continued to strengthen expertise in solid waste management by:

- Acquiring the SWANA Managing Recycling Systems Certification and maintaining the SWANA Integrated Solid Waste Management Certification

through ongoing continuing education.

- Serving as a member of the TDEC 2035 Solid Waste Management Ten-Year Plan Steering Committee, contributing to the development of the updated 2025–2035 statewide solid waste plan for Tennessee.
- Attending the Fall and Spring Tennessee Solid Waste Directors' Conferences as well as the Tennessee Sustainability Conference.



TSWDA Spring Workshop guided tour of Domtar Paper Mill in Kingsport, TN

Regional Collaboration & Education

SCTDD continues to serve as a technical assistance resource for the 13-county region. Staff assisted all counties with the completion of their APR reporting through the MyTDECForms platform.

In July 2024, SCTDD, in partnership with Marshall County Solid Waste and Mayor Keny, hosted the Annual Solid Waste Directors Meeting in Marshall County. The event brought together solid waste leaders from the South Central Tennessee Development District for productive discussions and concluded with a guided tour of the Marshall County Materials Recovery Facility (MRF).



July 2024 Solid Waste Directors Meeting and Tour of Marshall County Solid Waste MRF

Rural Planning Organization

2025/2026 Work Plan

South Central East/West Rural Planning Organization (RPO)

The Rural Planning Organization (RPO) is a program funded by the Tennessee Department of Transportation (TDOT) that serves two regions within the state:

1. South Central West: Counties of Hickman, Lawrence, Lewis, Perry, and Wayne
2. South Central East: Counties of Bedford, Coffee, Franklin, Giles, Lincoln, Marshall, and Moore

GOALS:

- Collect and disseminate information relative to specific community projects.
- Assist in the implementation of the District's Work Plan regarding transportation planning and related efforts.
- Provide technical assistance and staff support to the District's Rural Planning Organizations (RPO's).
- Manage a rural transportation planning program that engages local decision makers in the planning process, fosters collaboration and cooperation with other planning agencies and includes the participation of all interested parties.
- Share information about the rural transportation planning process, to gather input regarding the transportation needs and issues in rural communities, and foster involvement by all potential users of the system.
- Ensure communities are aware of and have access to various transportation funding programs through TDOT, TDEC, DOH, and federal grants.

SPECIFIC OBJECTIVES:

1. Maintain a database of all members and interested parties regarding meeting minutes, notifications, and collection and distribution of data and reports.
2. Receive recommendations for multi-modal transportation needs from all local sources for the proper level of analysis.
3. Collect and analyze data needed for transportation studies, and performs studies for making recommendations to South Central Rural Planning Organization Board.
4. Serve as the focal point for all data collection and project analysis done by TDOT, local planners/engineers, and consultants.
5. Maintain records and reports on all transportation studies and reports to include minutes and notes from meetings promptly.
6. Develop and maintain the RPO section on SCTDD Website.
7. Promotes, organizes, and facilitates regular and special meetings of the South Central Rural Planning Organization Board, public meetings, and other meetings of interest to transportation.
8. Assist local governments with grant opportunities like MMAG, TPG, TAP, TSMP, and other TDOT grants as they become available.



Lisa Cross,
RPO/Infrastructure
Coordinator
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Misti Baker, Special
Projects Coordinator
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South Central Tennessee Area Agency on Aging & Disability



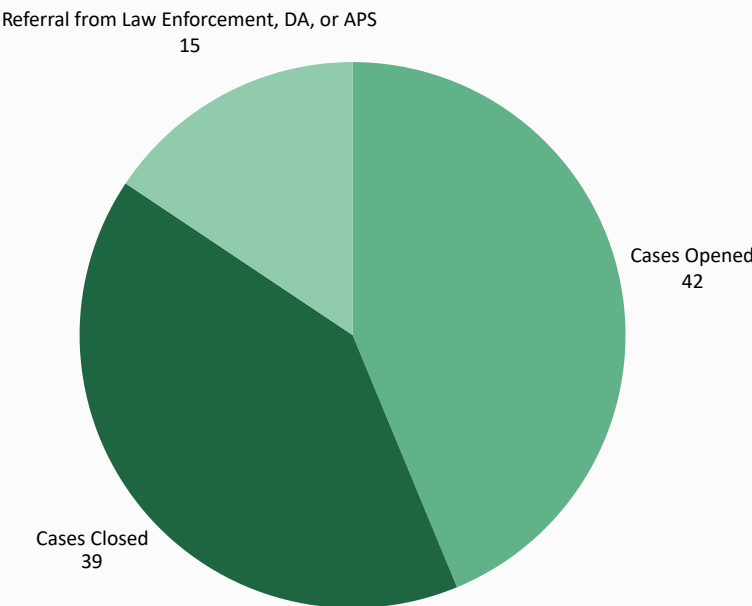
Since 1973, South Central Tennessee Development District has been designated by the Tennessee Commission on Aging & Disability as the Area Agency on Aging & Disability to provide programs and services to older adults and adults with physical disabilities in our 13county district. The AAAD contracted with 29 service providers, maintained a budget of over \$6.5 million, and was staffed with 23 fulltime and 5 part-time staff members.

Funding for AAAD programs and services is provided by the U.S. DHS Administration for Community Living, Department of Disability and Aging (formerly Tennessee Commission on Aging & Disability, State of Tennessee), Bureau of TennCare, and Centers for Medicare and Medicaid Services. **PAGE 24**

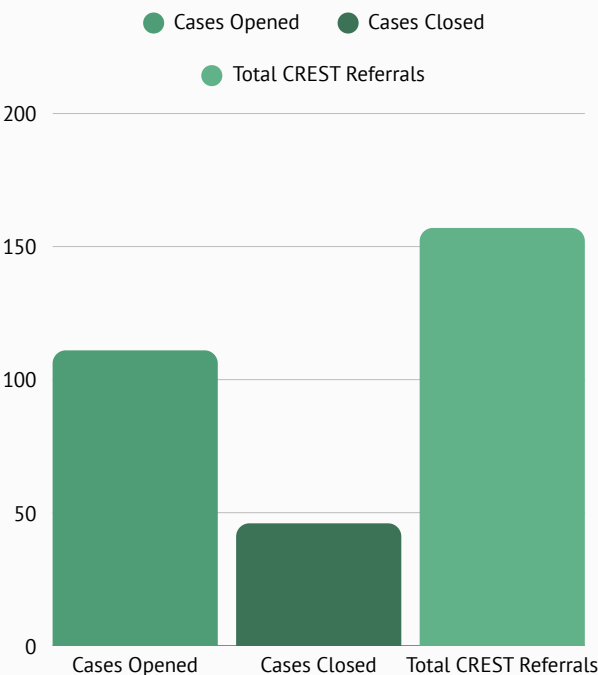
SCAAAD By The Numbers

► Collaborative Response to Elderly & Vulnerable Adult Abuse (CREVAA):

CREVAA provides emergency services to victims of alleged crimes who are at least 60 years of age OR are Vulnerable adults 18 years of age or older who, because of mental or physical dysfunction, are unable to manage their own resources, carry out the activities of daily living, or protect themselves from neglect or hazardous or abusive situations without assistance from others.



► Collaborative Response to End Self-Neglect in Tennessee (CREST):



The Collaborative Response to End Self-Neglect in Tennessee (CREST) program addresses unmet needs resulting from self-neglect of older or vulnerable adults as allowed by the American Rescue Plan Act (ARPA). The CREST program will respond to the emotional and physical needs of self-neglecting clients in order to stabilize their lives and reduce the risk of harm

Derryl Shimer
CREST/CREVAA Advocate
931-379-2953
dshimer@sctdd.org



SCAAAD By The Numbers

► Public Guardian/Conservator:

From July 2024 through June 2025, our Public Guardian/Conservator program served as a vital safeguard for some of the most vulnerable members of our community. With the dedicated support of 4 trained volunteers, the program provided oversight, advocacy, and protection for 98 individuals who were unable to make safe financial or personal decisions on their own.



98

People



4

Volunteers

Silver Guardian's 5K

Our first Silver Guardian's 5K, held on June 15th, 2024, at Maury County Park, was a huge success! Participants and volunteers showed up on World Elder Abuse Awareness Day to come together in a powerful show of solidarity, Walking Tall and Standing Strong to raise awareness and funds to combat elder abuse. The overwhelming support and generosity from our community have enabled us to further our mission of providing essential education, outreach, and resources. Thank you to everyone who made this event unforgettable!



Mayor Shelia Butt graciously presented an updated and signed copy of the proclamation for Elder Abuse Awareness.



Silver Guardian Award

We are proud to announce that **Christy Warren** has received our prestigious **Silver Guardian Award**. As a tireless advocate, Christy has demonstrated the importance of protecting our elders and ensuring they are safe, valued, and heard. Her efforts have significantly raised awareness about elder abuse, highlighting the critical need to address physical, emotional, and financial exploitation of older adults.

Congratulations, Christy, on this well-deserved recognition!

SCAAAD By The Numbers

➤ Long-Term Care Ombudsman (LTCO):



85

Cases Investigated



55

Consults to Individuals



26

Consults to Facilities



116

Facility Visits



2

Volunteers



Terri Pickford,
*Regional Long-Term
Ombudsman*
931-379-2926
tpickford@sctdd.org

➤ Information & Assistance



3,599

People



5,328

Hours



7,906

Calls



1,475

Long-Term Care Screenings



Employee Recognition

Congratulations to Nicole Frazier, Information & Assistance Specialist, for being recognized by the **Tennessee Department of Disability and Aging!**

Nicole had the **highest number of calls** out of all development districts across the entire state of Tennessee for the months of June and July, with an outstanding **2,243 calls in total.**

Way to go, Nicole! Thank you for your hard work and dedication to serving our communities!



2,243 CALLS
45 DAYS

SCAAAD By The Numbers

➤ Supplemental Nutrition Assistance Program (SNAP):



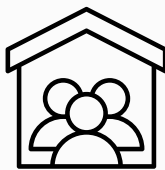
72,000

Households Educated



582

Presentation Attendees



490

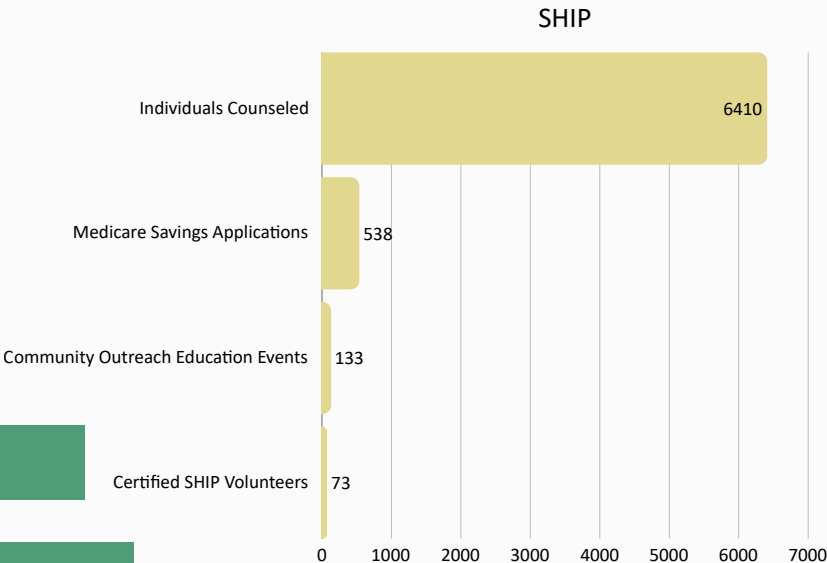
Households Assisted with SNAP Applications



Bonnie Walker,
SNAP Program Coordinator
931-379-2955



➤ State Health Insurance Program + Senior Medicare Patrol:



6,410

People assisted.

Did you know that SHIP offers free counseling annually to all who are eligible for Medicare? Last year, our SHIP volunteers guided 6,410 friends, family members, moms, dads, and grandparents through the daunting process of Open Enrollment.



SCAAAD By The Numbers

➤ Services Provided Through Contract:

Service	Clients	Units	Funds Spent
Senior Centers (13)	3,697	283,209 hours	
Senior Center Volunteers	501		
Nutrition Congregate Meals	1,473	73,073 meals	\$548,033
Nutrition Education	1,414	4,906 screenings	
Home Delivered Meals (HDM)	2,387	146,409 meals	\$1,195,838
Homemaker Services	404	34,776 hours	\$988,176
Personal Care Services	83	27,099 hours	\$79,533
Legal Assistance	236		\$36,500
Food Boxes	1000	1000 boxes	\$100,000
Medical Supplies	2	5 items	\$547
Personal Emergency Response Systems	54	311 unites	\$9,315
Transportation	385	4,803 rides	\$24,247
Errands and Delivery	1	34 trips	\$1,020
Groceries	1	15 trips	\$1,646

SCAAAD By The Numbers

➤ CHOICES in Long-Term Care (TennCare):



270

Applications Completed



73

CHOICES Enrollments

➤ Home & Community Based Services Case Management:



1,390

Home Visits

SCAAAD Events

2024 SCTDD Annual Golf Classic Raises Over \$11,000

The annual SCTDD Golf Classic held September 20, 2024, at Henry Horton State Park was another great success, thanks to our sponsors and supporters! We had a full field of 36 teams, 5 major sponsors, 23-hole sponsors, and approximately 50 SCTDD staff and volunteers! All funds raised supported the SCTDD Personal Emergency Assistance Program that aided with medicine, eyeglasses, dental care, medical equipment, assistive technology, food and household needs, minor home repairs, and other necessities for low-income older adults and adults with a disability in our 13-county South Central TN area.



SCAAAD Celebrates 50 Years



Tennessee Senate

OFFICE OF THE CHIEF CLERK

SENATE JOINT RESOLUTION NO. 64

By Messy, Briggs, Reeves

A RESOLUTION

recognizing Area Agencies on Aging in Tennessee for fifty years of service.

WHEREAS, Area Agencies on Aging in Tennessee have been instrumental in advocating for and providing services to older adults, individuals with disabilities, and their families across the State for the past fifty years; and

WHEREAS, these agencies have tirelessly worked to improve the quality of life for Tennessee's aging population by ensuring access to health care, nutrition programs, transportation services, caregiver support, and vital resources for independent living; and

WHEREAS, through collaboration with local, State, and federal partners, Area Agencies on Aging have consistently promoted policies and initiatives that support healthy aging and address the unique challenges faced by older adults in Tennessee; and

WHEREAS, these agencies have continuously demonstrated a strong commitment to building a community that values the contributions, dignity, and needs of senior citizens, empowering them to live with respect, independence, and security; and

WHEREAS, over the past five decades, Area Agencies on Aging have made significant strides in enhancing service delivery, expanding opportunities for seniors to remain engaged in their communities, and supporting families who care for older loved ones; and

WHEREAS, the hard work, dedication, and passion of the staff and volunteers of Area Agencies on Aging across Tennessee have played a pivotal role in strengthening the foundation of care and services for older Tennesseans, contributing to a more inclusive, compassionate, and resilient State; now, therefore,

BE IT RESOLVED BY THE SENATE OF THE ONE HUNDRED FOURTEENTH GENERAL ASSEMBLY OF THE STATE OF TENNESSEE, THE HOUSE OF REPRESENTATIVES CONCURRING, that we recognize and commend Area Agencies on Aging for fifty years of outstanding service, leadership, and commitment to improving the lives of older adults throughout Tennessee.

BE IT FURTHER RESOLVED, that we extend our heartfelt gratitude to the directors, staff, volunteers, and partners who have worked tirelessly in support of the mission and vision of Area Agencies on Aging and express deep appreciation for their continued efforts toward building a brighter future for Tennessee's aging population.

Adopted: February 24, 2025

Lucy D. Messy
Senator Lucy Messy

Richard M. Briggs
Senator Richard Briggs

Shane Reeves
Senator Shane Reeves



Randy McNally
Speaker of the Senate

Carl E. Casper
Speaker of the House of Representatives

Paul Lee
Governor



1975 - 2025



Director of Aging & Disability Programs

Jamie Canady

931-379-2934

jcanady@sctdd.org

South Central Area Agency on Aging & Disability

2025/2026 Work Plan

The mission of the South Central TN Area Agency on Aging & Disability (AAAD) is to assure that this population in south central Tennessee has the opportunity to realize their full potential and to participate in community life and receive appropriate support services, as needed, to maintain their quality of life and independence as long as possible.

In FY26, the AAAD plans to:

- Continue to administer the Supplemental Nutrition Assistance Program (SNAP), aka Food Stamps, to conduct benefits outreach and education targeted to seniors age 60 and older, and assist them in accessing new or additional SNAP benefits to help with nutritional and financial needs.
- Continue to provide specialized Information & Assistance services for individuals and agencies, and to assess individual needs and link them with appropriate programs, services and resources, and make necessary referrals.
- Continue to provide initial phone screenings, in home assessments, and service coordination for home and community based services (HCBS) for the state funded OPTIONS Program, and the federal funded Older Americans Act Title III Nutrition, Homemaker, and Family Caregiver Programs.
- Continue to offer a Private Pay model for HCBS, such as home delivered meals, homemaker, and sitter services for individuals, caregivers, health care providers, managed care organizations, etc.
- Continue to contract with the Bureau of TennCare to provide screenings and in home assessments for Medicaid eligibility and to facilitate enrollment for the CHOICES for Long Term Care Program for qualified individuals to receive HCBS and/or access to a long term care facility.
- Continue to subcontract with the South Central Human Resource Agency to provide the Nutrition Program for congregate and home delivered meals, along with Nutrition Education and Nutritional Screenings, and to ensure that the program maximizes the number of people served with the funding and provides quality nutritious meals.
- Continue to provide education and objective one on one counseling, information, and assistance to Medicare beneficiaries, including information on Medicare SCAMS, Fraud/Abuse, and assist with applications for Low Income Subsidy and Medicare Savings Program, through the State Health Insurance Assistance Program (SHIP/SMP).
- Continue efforts through the Adult Abuse Coalition of South Central TN to increase awareness and provide information regarding prevention of abuse, neglect and exploitation through multidisciplinary coordination with other agencies and coordinate the annual Adult Abuse Coalition Conference.
- Identify and implement strategies to recruit and train more Volunteers for the Public Guardian Program, the LTCO Program, SHIP/SMP, other AAAD funded programs and services to extend much needed services and supports and to satisfy state and federal program requirements.
- Serve court appointed clients through the Public Guardian (Conservator) Program, which works diligently on behalf of clients who cannot make their own financial and/or healthcare decisions and have no one else to assist them.
- Continue to subcontract with the Legal Aid Society of Middle Tennessee to provide legal education in the community and legal assistance to individual seniors who cannot otherwise afford it.
- Continue to coordinate with the focal point Senior Center in each of the 13 counties, in addition to the traditional subcontracted services of Resource Information, Health Education, Physical Fitness, Health Screenings, Recreation, Education, Telephone Reassurance, and Evidence Based Wellness Programs.



South Central Area Agency on Aging & Disability

2025/2026 Work Plan

- SCTDD/AAAD will continue to provide training and technical support to the Senior Center Director's Association of South Central TN by hosting meetings every other month and facilitating an annual senior center director's training.
- Continue to provide ongoing Quality Assurance and annual monitoring of programs and services and of all service providers receiving funding through the AAAD.
- The LongTerm Care Ombudsman (LTCO) will continue to make regular quarterly visits, complaint visitations, and to provide advocacy services for residents when needed, to all long term care facilities in the south central service area; and to pursue volunteers for the program through outreach, community education, and coordination with other agencies.
- Continue to administer the Collaborative Response to End Self Neglect in Tennessee (CREST) through contract with TN Dept. of Human Services, Adult Protective Services Division, to provide an advocate to do case management, service coordination and assist with resources to help vulnerable adults referred by APS, who are at risk due to self neglect.
- Continue to administer the Collaborative Response to Elder & Vulnerable Adult Abuse (CREVAA) through contract with TN Dept. of Human Services, Adult Protective Services Division, to provide an advocate to serve victims of abuse who are referred by APS, law enforcement or district attorneys.
- Continue the annual SCTDD Golf Classic to support the Personal Emergency Assistance Program, to assist low income seniors and adults with disabilities with emergent health and/or safety needs.
- Continue to recruit Santa's for the "Santa for Seniors and Persons with Disabilities" to help provide gifts, food, and household supplies during the Christmas holidays to those in need.
- Continue to coordinate activities for Older Americans Month in May, World Elder Abuse Awareness Day on June 15, Fraud & Financial Abuse Awareness Month in October, Medicare Open Enrollment October 15-December 7, Senior Center Month & Falls Prevention in September.
- The AAAD Director will continue to serve as a member of the Southeastern Association of Area Agencies on Aging (SE4A) to assist with advocacy and training efforts for the nine southeastern states and serve as a member of the Tennessee Association of Area Agencies on Aging & Disability (TN4AD).
- The AAAD Director will continue to serve as a member of the Tennessee Federation for the Aging, Inc. (TFA) to assist with statewide advocacy and training on behalf of older Tennesseans and the service provider network; also, continue to serve on statewide Commissioner of Health's Injury Prevention Council and Falls Prevention Coalition.
- Begin offering grocery shopping as a service for HCBS clients thru contracted providers to provide assessed individuals the opportunity for independence by requesting specific food items.
- Continue to offer food boxes and liquid nutrition with each HDM to individuals that meet nutritional requirements as funding is available.
- Host the second annual Silver Guardians 5K to support Abuse Awareness Day – October 4th .

Housing Department Report

Tia Lockridge, Housing Director

THDA Technical Assistance Grant, Home Program, & Emergency Repair Program

The South Central Tennessee Development District (SCTDD) continues its partnership with the Tennessee Housing Development Agency (THDA) to promote safe, affordable housing across the region. As Tennessee's housing finance agency, THDA operates as a self sufficient, independently funded, and publicly accountable entity. Its mission is to ensure that all Tennesseans have access to safe, sound, and affordable housing.

SCTDD administers three housing programs funded by THDA:

1. **HOME Program** – THDA annually awards HOME funds through a competitive application process to eligible cities, counties, and nonprofit organizations located outside of participating jurisdictions. These funds support homeowner rehabilitation projects.

2. **Emergency Repair Program (ERP)** – THDA allocates funding directly to each development district, including SCTDD, to assist with essential home repairs for eligible residents.

3. **Technical Assistance Grant** – SCTDD applies annually for this grant to support outreach, education, and strategic initiatives aimed at addressing housing needs across the state.



South Central TN Development District
Tia Lockridge, Housing Director
Paul Rosson, Executive Director
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tlockridge@sctdd.org

The SCTDD Housing Department is actively engaged in all three programs and currently serves 26 of Tennessee's 95 counties in addressing critical housing needs.

Looking Forward

Applications for the 2025 fiscal year have been submitted on behalf of the following cities and counties: Bedford County, City of Fayetteville, Marshall County, Petersburg, Pulaski, Tullahoma, and Perry County. We are currently awaiting announcements from HUD and THDA.

However, due to funding reductions under the new administration and the impact of recent legislation, we do not anticipate these grants applications will be funded.

We will be prepared to submit HOME grant applications at the beginning of 2026 for all jurisdictions interested in applying.

South Central Tennessee Development District will be recognized by the Tennessee Housing Development Agency for the expansion of the Housing Department. Stay Tuned!

HOME Grants (cont.)

Projects in Action - HOME Grants:

We are currently administering 4 HOME grants: The Town of Centerville, The City of Columbia, Hickman County, and Lawrence County, totaling over 3.2 million in assistance to these local jurisdictions.

The 2024 HOME grants will conclude at the end of the fiscal year 2027. The Tennessee Housing Development Agency (THDA) awarded only 6 rural grants for FY2024, and SCTDD received 3 of those grants! The other 3 were awarded to 3 individual development districts. SCTDD was also awarded the one metropolitan grant that we were eligible for, which is the City of Columbia.

Town of Centerville (Rural Grant)

\$540,000.00 was awarded to the Town of Centerville. 5 projects have started from that and all funding has been appropriated.

awarded:

\$540,000.00

projects started:

five

Hickman County (Rural Grant)

\$540,000.00 was awarded to Hickman County. 2 projects have started from that and the remaining funds have been contracted.

awarded:

\$540,000.00

projects started:

two

Lawrence County (Rural Grant)

\$540,000.00 was awarded to Lawrence County. 3 projects have started from that and all funding has been appropriated.

awarded:

\$540,000.00

projects started:

three

City of Columbia (Metro Grant)

\$810,000.00 was awarded to the City of Columbia. 2 projects have started from that and the remaining funds have been contracted.

awarded:

\$810,000.00

projects started:

two



Pictured: Before & After of non-operable windows that tested positive for lead.

HOME Grants (cont.)

HOME Program Brings New Hope to a 94-Year-Old Columbia Resident

Thanks to this vital program, the homeowner can now live safely and comfortably in the home she has cherished for decades. "I've lived here for 54 years, I never imagined I'd see my home safe again in my lifetime, she shared with heartfelt gratitude. "Now I know I can live here for the rest of my life if I choose."

The rehabilitation work included:

The removal of 23 deteriorated non-operable windows that tested positive for lead, installation of a radon reduction system, corrections of numerous code violations, resolution of safety concerns to meet modern standards, and the protection of the homeowner's well-being.

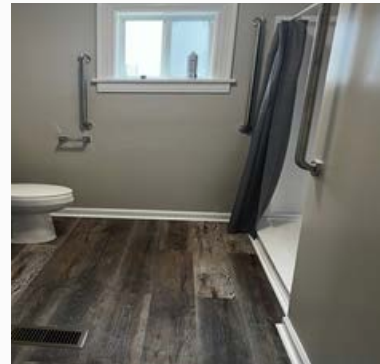


Housing

HOME Program Brings New Hope to a 78-Year-Old Columbia Resident who is Legally Blind

Thanks to this vital program, the homeowner can now live safely and comfortably in his home. The rehabilitation work included:

The removal of 12 deteriorated non-operable windows that tested positive for lead, installation of a radon reduction system, corrections of numerous code violations, resolution of safety concerns to meet modern standards, and the protection of the homeowner's well-being. A walk-in shower was installed. The carpet was removed, and LVP flooring was installed to allow the homeowner to navigate throughout his home safely.



Technical Assistance Grant

The Technical Assistance Grant is a grant that is awarded to agencies that go above and beyond the required tasks of the HOME and the Emergency Repair Program. The grant award is for promoting affordable housing options, housing counseling, providing good customer service to the individuals within the district, and being a resource to those in need. We maintained the requirements for the last fiscal year and have made strides to continue to advocate, plan, and promote affordable and safe housing throughout our service areas to ensure that we will be awarded the funding for this 2025/2026 fiscal year as well.

Emergency Repair Program

Committed To Safe, Accessible Housing

THDA appropriated the grant amount of \$300,000.00 for the 13 counties served in the South Central TN Development region. We also received an additional \$300,000.00 to be allocated within the 13 counties of the Greater Nashville region. Our current trajectory projects that we will expend the allocation for the South Central Area by the end of the calendar year. We have currently committed approximately \$230,540.00 to date. We are working diligently to disburse the allocation for the Greater Nashville Region as well, while building a new partnership with the local governing body and contractors alike.

SCTDD continues coordinating with other entities and resources to help homeowners secure additional funds to maximize home repairs. The network that SCTDD has developed within this region as well as the Greater Nashville Region consists of the South Central Human Resource Agency & Weatherization Assistance Program, Metropolitan Development and Housing agency, United Way of Greater Nashville, Operations Stand Down TN, Housing Coalition of South Central Tennessee, Hickman County Long Term Recovery, USDA Rural Development, the Area Agency for Aging and Disability, Westminster Home Connection, Living Waters of the World, Habitat for Humanity, Stand Down Tennessee VA, and other faith-based groups and organizations.



\$24,999.00

per eligible recipient

Recipients of the ERP program are eligible for repairs up to \$24,999 for the duration of the homeowner's ownership



Tia Lockridge
Housing Director
tlockridge@sctdd.org



Ashley Amacher
Housing Specialist
aamacher@sctdd.org



Housing

2025/2026 Work Plan

Emergency Repair Program, Home Program, & Technical Assistance Grant

GOALS:

- Facilitate the THDA Emergency Repair Program for the Elderly grant with eligible homeowner applicants to improve the lives and living conditions for low to moderate income families in the 13 county Development District.
- Provide work specifications and facilitate the procurement of bids and evaluation of those bids with the eligible homeowners.
- Coordinate with various agencies and resources to assist homeowner in securing additional funds to promote safer living environments
- Ensure safe and habitable conditions for the homeowners at the end of the rehabilitation project.
- Provide home maintenance counseling and workshops to homeowners to ensure they maintain safe and affordable housing.
- Provide information and technical assistance to housing developers, local governments, and any other interested parties concerning available federal and state housing programs and grants.
- Collect and disseminate information on housing activity in the SCTDD area through a contract with the Tennessee Housing Development Agency (THDA).
- Provide technical assistance in administering HOME grants in the region.
- Conduct environmental assessments for each grantee as well as each individual project funded under the said grant.
- Facilitate the Tennessee Renovation Loan Program in the region by providing families with forgivable loans to assist with much needed home repairs.
- Provide post purchase counseling for home maintenance education.
- Conduct housing related workshops to discuss housing affordability throughout the 13-county region.
- Attend Housing and Aging Related training to better equip stakeholders of housing endeavors and the promotion of affordable and housing availability.
-

SPECIFIC OBJECTIVES:

1. Assist the homeowner with the application process.
2. Coordinate work schedule with contractors and the homeowner.
3. Ensure that rehabilitation work is performed by qualified, insured contractors with an inspection of the work performed.
4. Submit the THDA pay request at the end of the project with timeliness and accuracy.
5. Expend Emergency Repair Assistance Program allocations to assist as many homeowners possible
6. Close out HOME grant(s) with the majority of funds expended, to ensure as many low-income homeowners' entire home is brought up to code.
7. Continue to meet with local officials throughout the region to identify community development needs.
8. Research state and federal funding options to best address identified needs.
9. Provide assistance to local governments in preparing grant/loan applications.

Economic & Community Development

Lorie Fisher, Economic and Community Development Director



Building Stronger Communities Through Development & Support

The Community Development Department assists municipality and county officials in South Central Tennessee to improve the quality of life for their residents. Staff assists local officials in identifying needs, developing realistic solutions, researching funding solutions, preparing grant/loan applications, and administering projects to completion. Primary community needs include infrastructure, fire protection, downtown revitalization, recreation, and other needs as identified.



A Deeper Look

CURRENT COMMUNITY DEVELOPMENT PROJECTS



*Information from August 2025 numbers

Grants We Administer:

- SWIG American Rescue Funds (ARP)
- Community Development Block Grants (CBDG)
- Site Development Grants (SDG)
- Economic Development Administration Grants (EDA)
- Appalachian Regional Commission Projects (ARC)
- Infrastructure Planning Grants (IPG)
- Connected Community Facilities Projects (CCF)
- Broadband Ready Communities Grant (BRC)
- Arts Build Communities Grant (ABC)
- Downtown Improvement Grants (DIG)
- Three Star Grants
- SelectTN Certified Site Grant Program
- Others as needed

**SCTDD is currently
administering
120+ projects.**



Breakdown by County

Bedford

\$15,476,618.18

awarded

Active Grants

- ARP - 4
- CDBG - 4
- SDG - 1
- EDA - 1
- BRC - 1

Featured Project:

Grant: Community Development Block Grant

Total Project Cost: \$654,762.00

Benefit: Sidewalk Improvements

Sidewalk improvements are underway in Shelbyville. Deery Street, a key pedestrian route into downtown, is receiving major upgrades. These enhancements will strengthen neighborhood connections and improve accessibility throughout the city.



Coffee

\$8,767,819.31

awarded

Active Grants

- ARP - 1
- CDBG - 2
- ARC - 2
- IPG - 1
- SDG - 1
- EDA - 1
- AgTrack - 1
- SIA - 1

Featured Project:

Grant: Appalachian Regional Commission

Total Project Cost: \$1,000,000

Benefit: Water Storage Tank

Little Leaf Farms is opening a new facility with an investment of nearly \$231 million in private investments and creating 515 new jobs. SCTDD

played a vital role in making this project a success by applying for grant funds from the Appalachian Regional Commission. This grant will significantly enhance the infrastructure of the Manchester Industrial Park.



Breakdown by County

Franklin

\$4,626,637.09

awarded

Active Grants

- ARP - 4
- CDBG - 3
- IPG - 2

Featured Project:

Grant: Community Development Block Grant

Total Project Cost: \$480,170.00

Benefit: Fire Truck & Updated Fire Equipment

The Huntland Volunteer Fire Department in cooperation with Franklin County recently received a brand-new fire truck and updated firefighting equipment! This major upgrade will significantly boost fire protection efforts in southwest Franklin County.



Giles

\$12,799,798.51

awarded

Active Grants

- | | |
|------------|------------|
| • ARP - 4 | • LPRF - 1 |
| • CDBG - 5 | • TEP - 1 |
| • IPG - 1 | • CCF - 1 |
| • SDG - 1 | • BRC - 1 |
| • LSLI - 2 | |

Featured Project:

Grant: Local Parks Recreation Fund

Total Project Cost: \$300,000

Benefit: Park Enhancements

The City of Ardmore, TN was able to significantly enhance their park with a new splash pad and a covered pavilion, which is conveniently located right beside the playground.



Breakdown by County

Hickman

\$4,947,469.57

awarded

Active Grants

- ARP - 2
- CDBG - 1
- IPG - 1

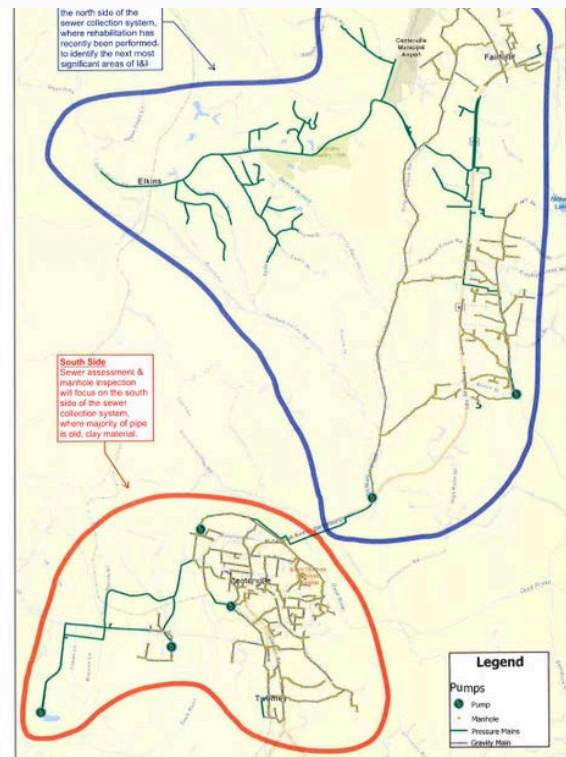
Featured Project:

Grant: Infrastructure Planning Grant

Total Project Cost: \$250,000

Benefit: Water/Sewer Rate Study & Sewer Analysis

The Town of Centerville was awarded Infrastructure Planning Grant funds (\$250,000) to conduct a water/sewer rate study, Capital Improvements Plan (CIP), and sewer system analysis which will include sewer assessment, infiltration/inflow detection, and GIS mapping. Shown is a map indicating the Centerville Sewer System illustrating the infrastructure that will be in sewer analysis.



Lawrence

\$8,358,643.66

awarded

Active Grants

- ARP - 1
- CDBG - 4
- ARC - 1
- IPG - 2
- SDG - 1
- ARP - 1
- LPRF - 1

Featured Project:

Grant: Local Parks and Recreation Grant

Total Project Cost: \$536,129.65

Benefit: Loretto Civic Center Renovations

This project provided great strides for the City of Loretto regarding ADA compliance upgrades, increased space for kitchens and gatherings, and a facelift.



Breakdown by County

Lewis

\$7,225,938.71

awarded

Active Grants

- ARP - 1
- CDBG - 2
- ARC - 1
- IPG - 1
- EDA - 1
- BRC - 1
- HBEG - 1

Featured Project:

Grant: Community Development Block Grant

Total Project Cost: \$720,000

Benefit: Sewer Rehabilitation

The City of Hohenwald CDBG Sewer System Rehabilitation Project is officially complete. Work included replacing sewer lines and rehabilitating 18 manholes



Lincoln

\$9,795,687.89

awarded

Active Grants

- ARP - 1
- BRC - 1
- DIG - 1
- SDG - 1
- RTP- 1

Featured Project:

Grant: Downtown Improvement Grant

Total Project Cost: \$300,000

Benefit: Façade & City Park Improvements
Fayetteville is able to enjoy a refreshed view of select downtown buildings, as well as city park improvements. These improvements help bring new life into Lincoln County.



Breakdown by County

Marshall

\$5,581,754.00

awarded

Active Grants

- ARP - 3
- CDBG - 2
- DIG - 1
- IPG - 2
- LSLI - 1
- BRC - 1

Featured Project:

Grant: Downtown Improvement Grant

Total Project Cost: \$654,762.00

Benefit: Downtown Façade Improvements
The Dixie Theatre and Mane Attraction Salon received façade improvements that will greatly enhance their curb appeal, helping to create a more vibrant and inviting community atmosphere.



Maury

\$16,680,558.40

awarded

Active Grants

- ARP - 3
- CDBG - 4
- DIG - 1
- IPG - 1
- SDG - 2
- LPRF - 1
- TEP - 2
- CCF - 2
- HBEG - 1
- BRC - 1

Featured Project:

Grant: Connected Communities Facilities

Total Project Cost: \$2,222,222.22

Benefit: Library Improvements

Upcoming library renovations mark a significant step forward in expanding broadband accessibility and strengthening community connections.



Breakdown by County

Moore

\$2,709,310.69

awarded

Active Grants

- ARP - 1
- CDBG - 1

Featured Project:

Grant: Community Development Block Grant

Total Project Cost: \$263,157.00

Benefit: Street Improvements

Moore County is able to address safety concerns and provide necessary street improvements to several streets that are primarily used to access the local downtown square and surrounding businesses.



Perry

\$6,289,807.70

awarded

Active Grants

- ARP - 2
- CDBG - 3
- IPG - 2

Featured Project:

Grant: Community Development Block Grant

Total Project Cost: \$350,000.00

Benefit: Sewer Rehabilitation

The Town of Linden, Tennessee has officially closed out its Manhole Rehabilitation Project! This initiative focused on repairing and replacing manholes to reduce infiltration and inflow, strengthening the town's infrastructure. These improvements play a key role in maintaining a reliable and sanitary municipal system for the community.



Breakdown by County

Wayne

\$7,325,386.57

awarded

Active Grants

- ARP - 2
- CDBG - 3
- DIG - 1
- IPG - 2
- TEP - 1
- CCF - 1
- BRC - 1

Featured Project:

Grant: Tourism Enhancement Grant

Total Project Cost: \$81,200.00

Benefit: Sewer Hookups, Facilities

The City of Waynesboro RV Park has been enhanced with sewer hookups, a new pavilion and restroom facility complete with showers.



2024/2025 Highlights



Economic and Community Development

2025/2026 Work Plan

The following goals and objectives have been identified for the Community Development Department for FY 2025/26.

COMMUNITY DEVELOPMENT GOALS:

- Assist local governments in the SCTDD area with the development of long-range strategies for meeting essential community development needs.
- Provide technical assistance in planning, application preparation, and administration to rural community development projects.
- Inform and provide assistance to governments concerning current available grants and provide technical assistance with state and federal programs.
- Administer funded community development projects on behalf of local governments to ensure compliance with state/federal regulations including NEPA, labor compliance, fair housing, equal employment opportunity/Section 3, etc.
- Serve as the regional affiliate of the State Data Center for the State of Tennessee to catalog and disseminate Census Bureau Data for the SCTDD region.
- Serve as the Area A-95 Regional Clearinghouse and conduct reviews on proposed federally funded projects affecting in SCTDD region.
- Provide technical assistance to local governments in administering state and federal grants in the region including:
 - Appalachian Regional Commission;
 - Downtown Improvement Projects;
 - Arts Build Community;
 - American Rescue Funds;
 - USDA Rural Development Programs;
 - Community Development Block Grants;
 - Infrastructure Planning Grants;
 - Tennessee Main Street Program;
 - Local Parks and Recreation;
 - Recreational Trails Program;
 - Tourism Enhancement Program;
 - Healthy Built Environment;
 - Food Insecurity Program;



Lorie Fisher,
Economic and Community Development Director
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lfisher@sctdd.org

SPECIFIC OBJECTIVES:

1. Continue to meet with local officials throughout the region to identify community development needs.
2. Assist communities/counties administer state and federal grants to ensure compliance with state/federal regulations.
3. Research state and federal funding options to best address identified needs.
4. Provide assistance to local governments in preparing grant/loan applications.

Workforce Innovation and Opportunity Act (WIOA)



(l-r: Nicole Rubert, Michelle Barnett, Barbara Kizer, Roberta Brazier, Regina Locker)

Overview

The Workforce Innovation and Opportunity Act (WIOA) program aims to enhance the workforce system by fostering innovation and aligning services that promote individual and economic growth. Its primary goal is to address business and industry needs while ensuring participant success. WIOA supports Adults, Dislocated Workers, and Youth in our 13-county area, helping them secure employment that leads to economic self-sufficiency through work-based training.

WIOA Program Team

Barbara Kizer - WIOA Program Director

Michelle Barnett - WIOA Business Service Manager & Compliance Officer

Regina Locker - Business Service Representative Special Projects Coordinator

Roberta Brazier - Business Service Representative Special Projects Coordinator

Nicole Rubert - WIOA Administrative Assistant

Lisa Moore - SCTDD/WIOA Fiscal Manager

Southern Middle Chief Local Elected Official (CLEO)

Bill Newman, Lincoln County Mayor

Southern Middle Local Workforce Development Board

Dr. Mark Short, Board Chair

Board Members

Matthew Brian Boner, Brian Crabtree, Linda Fisher, Hardin C. Franklin, Dave Van Buskirk, Will Johnson, Kelli Kea-Carroll, Linda Maddox, Robert A. Mitchell, Trent Mitchell, Robby J. Moore, Selina Moore, Roxanne Patton, Stacey Shedd, Chris Trull, Sara Plant

Southern Middle Local Workforce Development Board Meetings

The Southern Middle Local Workforce Development Board (SMLWDB) holds quarterly meetings led by the WIOA team. These meetings are essential for the WIOA program, as they provide a platform for discussing progress, addressing challenges, and coordinating efforts to effectively support program participants. These consistent meetings ensure that strategies are aligned, and initiatives are successfully implemented to address the needs of the local workforce.



Statewide Recognition

Southern Middle Achieves Statewide Recognition Through Tennessee Youth Employment Program (TYEP) Success

In the 2024/2025 fiscal year, Southern Middle (SM) expended \$721,900.00 in TYEP funding. Over the life of the grant, SM successfully served 843 youth across 13 predominately rural counties. Due to the program's strong performance in the SM workforce area, the Tennessee Department of Labor, in collaboration with the TYEP team, developed a Best Practice Case Study to highlight its success. This recognition established SM as both a guide and resource for other Workforce Development Boards across the State of Tennessee.



BEST PRACTICES CASE STUDY

Southern Middle Local Area



"The TYEP Program in Southern Middle Tennessee has given hundreds of young workers the opportunity to work with businesses who might otherwise have never given them an interview. Simultaneously, the business networking done through TYEP has massively expanded worksite options for all of our job seekers."

Southern Middle TYEP Team

SUMMARY

The Southern Middle local area had great success in recruiting youth and businesses to participate in the Tennessee Youth Employment Program (TYEP). They met 187% of their goal, employing over 830 youth.

KEYS TO SUCCESS

- Developed packets of TYEP materials for businesses and youth
- A Summer Youth Coordinator was hired who handled data, timesheets, and speaking with employers
- Approached businesses first and youth second to ensure opportunities for employment
- Visited Chamber events & job fairs to find employers
- When visiting businesses, they gave realistic expectations of the program
- Developed a flow chart and held multiple training sessions with partners
- Developed their own QR code
- Visited schools for mass enrollments
- Collaborated with work-based learning programs & special education programs
- Utilized both payroll and reimbursement model to meet individualized needs of businesses

TN's Youth Employment Program

Governor Bill Lee Highlights Southern Middle's Tennessee Youth Employment Program

July 26, 2024

Governor Lee visits Lobelville

YEP, Tennessee's Youth Employment Program, has employed nearly 4,000 young Tennesseans this summer. Governor Bill Lee will travel to the Buffalo River Resort to talk with employers and participants, and to see how YEP is building a talent pipeline for Tennessee employers.

Buffalo River Resort
3520 North Highway 13
Lobelville, TN 37097

July 26, 2024
10AM-10:45AM

Business Casual Attire
Please RSVP by July 24
Madison.Bumpus@tn.gov

yep TN's Youth Employment Program



Buffalo River Resort in Perry County

WIOA Grants

Apprenticeship Grant



The Southern Middle WIOA program secured Apprenticeship grant funding to support businesses participating in the U.S. Department of Labor Registered Apprenticeship Program. This funding was effectively utilized to support 16 first year apprentices in the education and culinary field.



Regina Locker and Michelle Barnett- check presentation to Rachel Shields with Franklin County School District

The initiative proved beneficial for both apprentices and employers. Apprentices gained valuable skills and hands-on experience while earning a wage, and employers received partial reimbursement for training costs, making it a cost-effective strategy for workforce development.

Quest National Dislocated Worker Grant

The Southern Middle Workforce Innovation and Opportunity Act (WIOA) program was awarded more than \$1.5 million through the Quest National Dislocated Worker Grant, over a three-year period. This significant grant is designed to support individuals who have been displaced from their jobs, helping them re-enter the workforce through targeted programs and services. The funding provides a comprehensive range of opportunities for dislocated workers, including:

- **Paid Work Experience:** Participants gain valuable, hands-on experience in real-world work environments. This not only helps build their résumés but also allows them to develop relevant skills in today's job market.
- **Support Services:** To help individuals overcome barriers to employment, the grant covers essential supportive services such as transportation assistance, childcare, and other resources critical to successful workforce reentry.
- **Job Training:** The grant supports access to occupational skills training and workforce certifications that prepare participants for high-demand industries.

A key advantage of the Quest NDWG is that it covers participant wages during their work experience, which is beneficial for both local businesses and job seekers. Employers benefit from wage-reimbursed talent, while participants gain income and marketable skills.

By leveraging these funds, the Southern Middle WIOA program continues to play a crucial role in revitalizing the local workforce and strengthening economic resilience.

WIOA

Rural Healthcare Initiative Grant

The Southern Middle WIOA program was awarded \$86,000.00 in funding through the Rural Healthcare Workforce Initiative, aimed at strengthening the healthcare workforce in rural communities. This funding supports efforts to recruit, train, and place individuals in high-demand healthcare occupations across the region.

Through this initiative, Southern Middle is utilizing the funds to:

- Provide targeted training and certifications for healthcare-related careers
- Offer supportive services to help individuals complete training and secure employment
- Address critical workforce shortages in rural healthcare settings

By investing in local talent and expanding access to healthcare careers, the Rural Healthcare Workforce Initiative helps improve both employment opportunities for residents and access to care in underserved areas.

Southern Middle's WIOA Team Provides Data for Impact Study Led by Governor Bill Lee and Stanford University



Dr. Natalie Millar, an economist at Stanford University's Hoover Institution, is partnering with Governor Bill Lee's Office, the Tennessee Office of Evidence and Impact, and the Tennessee Department of Labor and Workforce Development to study the labor market effects of Incumbent Worker Training (IWT) and On-the-Job Training (OJT) grants across the State of Tennessee. To support this initiative, Southern Middle's board staff submitted surveys and IWT and OJT applications, dating back to 2019, to begin this process and followed up with an in-person meeting regarding this study. Dr. Millar will compile information from IWTs and OJTs with a primary focus on labor market outcomes and the economic returns from training programs.

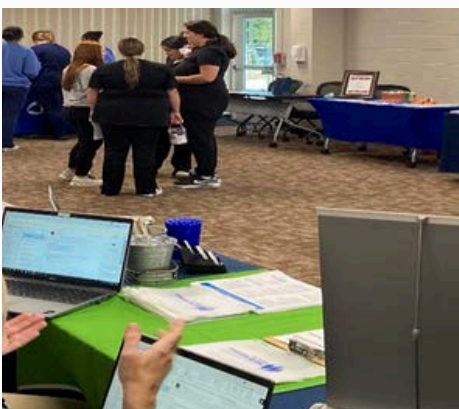
WIOA Business Service Team Rapid Response and Job Fairs



Rapid Response presentation by Regina Locker, Business Service Team

WIOA Business Service Representatives play a vital role in responding to major layoffs and plant closures, with a primary goal of minimizing the impact of job loss on workers by providing immediate support and resources. Their services include on-site meetings with affected employees, access to job search assistance, unemployment insurance information, skills training opportunities, and connections to local employment services. As a part of these efforts, job fairs are often organized to connect dislocated workers with new employment opportunities in their respective areas. The Business Service Team regularly participates in these and other job fairs across the Southern Middle workforce area to engage with employers, support jobseekers, and strengthen connections between local talent and workforce opportunities.

Business Service Team Actively Participates in Local Job Fairs



Governor's Conference 2024

A Key Topic at the Governor's Conference



WIOA Director, Barbara Kizer, serves as a panelist to discuss success of the TN Youth Employment Program (TYEP) in the Southern Middle workforce area.

Barbara Kizer was invited by Deniece Thomas, Commissioner of the Tennessee Department of Labor and Workforce Development to serve as a panelist at the Governor's Conference to discuss the success of the Tennessee Youth Employment Program (TYEP) in the Southern Middle workforce area. Panelists representing innovative workforce development programs shared how they transformed challenging issues into best practices for other workforce entities. The session highlighted effective initiatives from across Tennessee that integrated services and streamlined workforce development approaches. Kizer presented on TYEP, a statewide initiative that has proven highly effective in the Southern Middle workforce area. This program was designed to help young people gain work experience, develop essential skills, and prepare for future careers.





Workforce Innovation and Opportunity Act

2025/2026 Work Plan

Workforce Innovation and Opportunity Act (WIOA) Overview

The Workforce Innovation and Opportunity Act (WIOA) program aims to enhance the workforce system by fostering innovation and aligning services that promote individual and economic growth. Its primary goal is to address business and industry needs while ensuring participant success. WIOA supports Adults, Dislocated Workers, and Youth in our 13-county area, helping them secure employment that leads to economic self-sufficiency through work-based training.

Program Goals

Assist Employers and Job Seekers:

- Provide services funded by grants to address workforce needs and improve employment outcomes.

Key Grant Initiatives:

1. Rural Healthcare Grant:

- a. Amount: \$261,795
- b. Focus: Funding for healthcare training and support services in Southern Middle Tennessee, creating career pathways, fostering collaboration with healthcare providers, and enhancing skill development.

2. Quest National Dislocated Worker Grant (NDWG):

- a. Amount: \$1.6 Million
- b. Focus: Funding to assist Dislocated Workers (unemployed for at least 6 weeks), offering job placement with wages for up to 6 months and helping to upskill the workforce to meet employer needs.

3. Adult, Dislocated Workers, and Title I Youth:

- a. Focus: Provide financial assistance for eligible participants in Southern Middle Tennessee for costs such as books, tuition, travel, childcare, and other support services during training.

4. Apprenticeships:

- a. Focus: Support work-based training programs where apprentices are mentored on the job while earning a wage, which can increase over time.

5. Youth Employment Program (YEP):

- a. Focus: Formerly the Tennessee Youth Employment Program (TYEP), YEP connects young individuals with employers in various industries, providing work experience, job skills, and professional development. The Governor of Tennessee plans to continue funding the program for the 2025-2026 fiscal year.

Workforce Innovation and Opportunity Act

2025/2026 Work Plan

Program Objectives

- Prepare Job Seekers: Focus on helping participants secure quality career opportunities aligned with business and industry demands.
- Enhance Healthcare Training: Strengthen healthcare-related training initiatives using available resources.
- Collaborate with TCATs and Community Colleges: Continue partnerships with technical colleges and community colleges to better prepare participants for a competitive workforce.
- Rapid Response Services: Coordinate with partners to provide critical support to employers and employees affected by layoffs or plant closures.
- Address Barriers: Work with partner organizations to combine funding and offer support to individuals facing employment barriers.
- Job Fairs: Attend local job fairs to inform participants and businesses about available services and programs under WIOA.
- Ongoing Program Improvement: Continuously refine and enhance WIOA programs and policies to better serve both participants and employers.



Barbara Kizer,

Workforce Innovation and Opportunity Act (WIOA) Program Director

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Transportation Report

Terrie Garcia, Director of Transportation



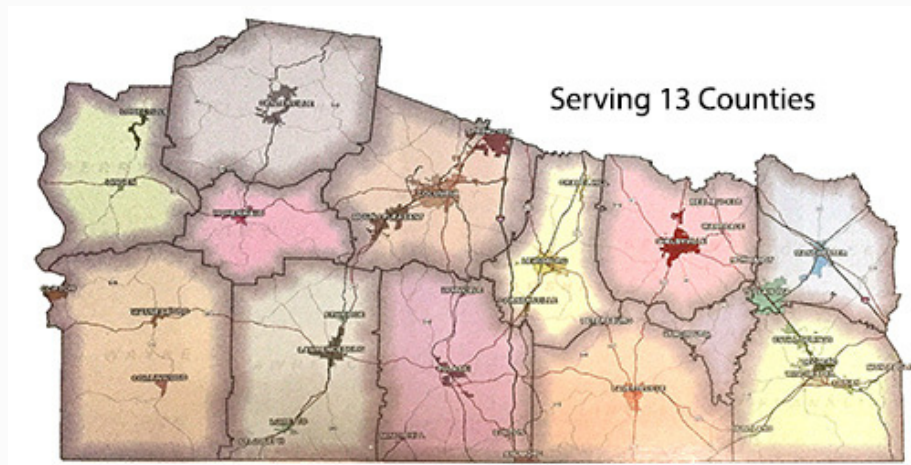
South Central Area Transit Service (SCATS)

SCTDD/SCATS Transportation Program benefits all aspects of the community in relation to individuals, families, businesses, industries and communities. SCTDD transit services are provided to the general public within each of the 13 counties as well as intercity service connections from each county to urbanized areas. The mission of SCTDD transit is to continually increase ridership, provide safe and efficient transportation, provide new services in unserved areas, and improve transit services with prioritization to elderly, disadvantaged and low-income, and disabled persons. SCTDD provides the regional network of transit services with state and federal funding contracted through the Tennessee Department of Transportation, Division of Multi-Modal Transportation Resources.



About SCATS

Service Areas



The SCTDD transportation service area encompasses our 13 counties of Bedford, Coffee, Franklin, Giles, Hickman, Lawrence, Lewis, Lincoln, Marshall, Maury, Moore, Perry and Wayne. The service area has a population of 417,789. The combined land area is 6,415 square miles with a population density of 65 people per square mile.

Drug Free Workplace + Zero Tolerance Policy

SCTDD maintains a drug free workplace and a zero-tolerance policy. In accordance with U.S. Department of Transportation and Federal Transit Administration Regulations SCTDD transportation staff administers a Prevention of Alcohol Misuse and Prohibited Drug Use Policy to all 130 transit employees in the thirteen counties. The intent of the policy is to establish a drug and alcohol-free work environment. Job applicants are given a pre-employment drug test, employees are randomly tested, reasonable suspicion tests are provided and post-accident drug and alcohol testing is performed after accidents meeting certain criteria.



Demand Response

6:00am-6:00pm

Monday - Friday

Demand Response public transportation services are provided Monday through Friday from 6:00 a.m. to 6:00 p.m. in all 13 counties.

Partnerships

Tennessee Department of Transportation (TDOT)

SCTDD was awarded \$3,967,866 in federal funds and \$1,976,464 in state funds for a total grant of \$5,944,300. Funds are used for administration, operations, and regional capital improvements to continue providing a regional rural public transportation system for our thirteen counties.

Contract Transportation

During FY 2024-2025 SCTDD continued transportation service contracts with Access2care, Verida, Modivcare and TN Carriers. The district transportation office acts as a dispatching and scheduling function for all contract trips in the 13-county region. Revenue earned from these contracts totaled approximately \$1.6 million.



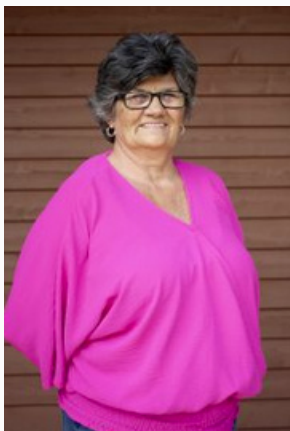
Transportation

2025/2026 Work Plan

The SCTDD Public Transportation Program plays a critical role in providing access to a wide variety of individuals. From employment opportunities, medical and health care, education, and other needed community services, we strive to meet the needs of our citizens. Services are provided to the general public within each of the 13 counties as well as intercity service connections from each county to urbanized areas. The mission of SCTDD Public Transportation is to continually increase ridership, provide safe and efficient transportation, provide new services in unserved areas and improve transit services with prioritization to elderly, disadvantaged, low-income and disabled persons. SCTDD provides the regional network of transit services with state and federal funding contracted through the Tennessee Department of Transportation, Division of Multi-Modal Transportation Resources.

2025 –2026 GOALS:

- SCTDD will allocate more than \$6 million to area counties for administration, operations and capital improvements to continue providing a regional rural public transportation system in the region.
- SCTDD will work on improving trip scheduling to allow for more clients to be transported through an upgrade to our scheduling software utilizing an optimization function and including a customer app to request rides.
- During FY 25–26 SCTDD will continue the administration of the Transportation Contracts with Verida, TN Carriers and Modivcare who arrange transportation for clients with United Healthcare, Wellpoint and BlueCare TennCare.
- Continue to administer Prevention of Alcohol Misuse and Drug Use Policies in accordance with the U. S. Department of Transportation and Federal Transit Administration Regulations to safety sensitive employees in all thirteen counties.
- Continue updating documents in each center which are mandated by SCTDD and the Tennessee Department of Transportation including the Coordination Plan, the Safety and Security Plan, SCTDD Policies and Procedures, and SCTDD Title VI Summary.



Terrie Garcia, Transportation Planning & Operations Director
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Economic Development



Eddie Fitzgerald, SCTDD Loan Officer/CDC Manager
SCTBDC Executive Director

South Central Tennessee Development (SCTD)

SCTD provides small businesses with long term, fixed rate financing for up to 25 years, often times with lower down payments than conventional alternatives, for owner occupied fixed assets. Our Non-Conventional financing programs can fund business start-ups, acquisitions, or expansions, and can be pre-approved to provide an authorization for take down financing for projects with new construction or renovations.

WHO WE ARE



SCTD is a partnership between South Central TN Development District (SCTDD) and South Central TN Business Development Corp. (SCTBDC)

HOW WE DO IT



SCTD funds are sourced through SBA, USDA, EDA, and SCTBDC. Many of our financing programs may be used together and with other sources of capital and some may be used independently. Uses of funds include Business Real Estate, Machinery and Equipment, or Supplies, Inventory, and Working Capital.

WHERE WE DO IT



SCTD offers financing through the SBA 504 program across the state of Tennessee and offers all of the other loan programs sourced through various other agencies, to businesses located inside the 13-county territory served by SCTDD.

WHY WE DO IT



Our Non-Conventional loan programs are designed to encourage business growth and private investment while stimulating job creation and furthering several other economic and community development goals. SCTD is focused on improving access to capital in rural areas of Tennessee and supporting the continuing growth by enhancing competition in the urban areas of the State.

South Central TN Business Development Corporation (SCTBDC)

SCTDD provides management and operational support to SCTBDC.

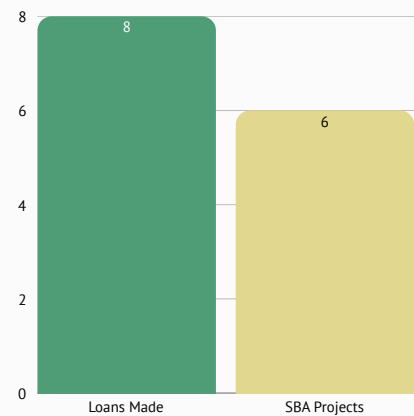
We funded six new SBA loans this fiscal year and have three more that are approved by SBA that could fund prior to the federal fiscal year end. There are two more approved that are under construction, thus will fund in future years, and two in underwriting that we hope to have submitted and approved by SBA before the federal year end. Total invested for all 15 projects is \$83,343,936. The 15 loans would increase the total portfolio by \$29,648,990 and leverage private investment of \$53,694,946.



2024 in Review

Key Highlights

- Loans Made: 8
- Total Loaned: \$13.5M
- Total Leveraged: \$24.0M
- Average Loan Size: \$1.69M
- SBA Projects: 6
- Total Funded: \$1.1M



Metric	2024
Loans Made	8
\$ Loaned	\$13,531,000
\$ Leveraged	\$24,027,600
Average Loan Size	\$1,691,375
# Commercial	2
Commercial Loans	\$120,000
# SBA Projects	6
SBA Loans	\$13,411,000
Funded Comm	\$183,000
Funded SBA	\$913,000
Total Funded	\$1,096,000

Employment & Investment Impact Summary

Key Highlights

- **Businesses Supported:** 8
- **Loan Volume:** \$13.5M
- **Private Investment Leveraged:** \$24.0M
- **Total Investment Impact:** \$36.5M in 2024
- **Jobs Created:** 52 in 2024
- **Jobs Maintained:** 136 in 2024
- **Total Job Impact:** 188 in 2024



2024 Calendar Year Employment/Investment Impact								
Number of Businesses	8					Jobs		
Loan	Program	Date Approved	Loan Amount	Private	Total Investment	Created	Maintained	Impact
Fine Line Tool	Commercial	3/28/2024	30,000	1,000	31,000	1	3	4
Wolfchase Holiday Inn	504	5/15/2024	5,277,000	12,034,400	17,311,400	0	38	38
LA Scapes	Commercial	5/15/2024	90,000	840,000	930,000	2	17	19
Dega Catering	504	6/6/2024	1,005,000	1,467,000	2,472,000	6	20	26
Culver's Murfreesboro	504	6/6/2024	1,066,000	1,927,250	2,993,250	7	15	22
6 Month Total			7,468,000	14,342,400	20,744,400	16	93	109
Softspace South	504	8/8/2024	3,043,000	4,455,000	7,498,000	4	33	37
Buona Murfreesboro	504	10/25/2024	2,342,000	4,243,200	6,585,200	30	0	30
Powerhouse Diesel	504	12/16/2024	678,000	987,000	1,665,000	2	10	12
6 Month Total			6,063,000	9,685,200	15,748,200	36	43	79
Grand Total			13,531,000	24,027,600	36,492,600	52	136	188

2024 Program Performance

- Eight businesses received loans totaling \$13.5M, leveraging \$24.0M in private capital.
- Combined, these projects generated \$36.5M in total investment.
- 52 new jobs were created and 136 jobs maintained, for a total impact of 188 jobs.

Significant projects included:

- Powerhouse Diesel (\$678,000 loan; 10 jobs maintained)
- Culver's Murfreesboro (\$1M loan; 7 jobs created)
- Dega Catering (\$1M loan; 26 jobs impacted)



Economic Development

2025/2026 Work Plan

The Economic Development staff of the South Central Tennessee Development District is a resource for industry leaders, chambers of commerce, elected officials, developers, the workforce, and citizens in our thirteen counties. This department helps with applications to state and federal agencies for infrastructure improvements and undertakes special projects and a host of other economic development activities that support the management and implementation of our Comprehensive Economic Development Strategy for the region.

The following goals and objectives have been established for this department for FY 2025-2026:

GOALS:

1. Provide assistance in developing and improving public infrastructure in order to create new jobs and business investment.
2. Provide assistance to local governments, organizations, businesses and individuals in securing federal, state, and private funding through grants.
3. Assist communities in identifying needs, researching and securing corresponding sources of funds to assist in project funding.
4. Provide assistance to businesses that have the potential to create or retain employment.
5. Provide communities with assistance in marketing, coordinating prospect visits, facilitating company expansions, workforce development business services, and planning and executing special **events**.
6. Provide assistance in developing and improving community facilities and infrastructure that will minimize or eliminate barriers to economic development.
7. Provide technical assistance to businesses that have the potential to create additional employment opportunities.
8. Provide a district-wide, pro-business attitude and an environment conducive to the growth and development of both new and existing businesses.
9. Help with special projects as needed.



**Eddie Fitzgerald, SCTDD Loan Officer/CDC Manager
SCTBDC Executive Director**

101 Sam Watkins Boulevard, Mt. Pleasant, TN 38474
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efitzgerald@sctdd.org

Economic Development

2025/2026 Work Plan

The following goals and objectives have been established for this department for FY 2025-2026:

SPECIFIC OBJECTIVES:

1. Update the district-wide Comprehensive Economic Development Strategies (CEDS) and provide specific recommendations for each county based on past experiences, existing industries, work force and existing demographics.
2. Provide suggested alternatives upon request to local governments and recruiters to help explore ways to solve problems, particularly as multi-jurisdictional application.
3. Provide assistance in promoting cooperation and sharing of ideas among local governments and recruiters within the 13 county SCTDD area.
4. Provide assistance in identifying and accessing financing sources for improvement of community facilities and infrastructure such as access roads, rail spurs, sewer systems, water systems, etc.
5. Provide data when asked by local governments and recruiters for use in promoting their respective area to industrial prospects.
6. Strive to develop innovative approaches and to identify as many sources of grants as possible to assist the growth and development of businesses in the area.
7. Along with a business-led Workforce Investment Board, we provide informative, accessible workforce services to job seekers as well as business and industry.
8. Provide assistance to new and existing businesses in the utilization and/or referral of various regional, state and federal economic development such as:

- **Workforce Innovation and Opportunity Act (WIOA)**
- **University of Tennessee Center for Industrial Services**
- **Tennessee Department of Economic and Community Development**
- **Tennessee Valley Authority**
- **Economic Development Administration**
- **USDA Rural Development Programs**

Economic Development

2025/2026 Work Plan

Economic Development Loan Officer

Loan Programs and Small Business Assistance

The Loan Program division of the Economic Development team at South Central Tennessee Development District (SCTDD) is a resource for small businesses to facilitate and provide technical assistance and improve access to capital for projects that create or save employment opportunities in the region or satisfy one of thirteen other economic or community development goals. The Loan officer also assists local chambers of commerce, industrial development authorities, joint economic and community development directors, elected officials and other extensions of local government to assist in business recruitment or inform interested parties of non-conventional financing alternatives or other resources to incentivize them to locate or expand in SCTDD's service area.

The Economic Development Loan Officer is also responsible for management of South Central Tennessee Business Development Corporation (SCTDBC). That partnership, branded and marketed as South Central Tennessee Development (SCTD), provides financing assistance to small business throughout the state of Tennessee through the Small Business Administration's (SBA) 504 Program.

GOALS:

Marketing of non-conventional financing alternatives to increase program participation and improve the overall perception of government guaranteed lending programs across Tennessee through various channels which may include Organization of lunch and learn sessions with other agencies engaged in business recruitment;

- Organization and hosting the SCTD Annual Lender's Conference;
- Hosting programs to encourage and instruct participants in starting their own business;
- Meeting with other lenders regarding potential loan participations, and;
- Meeting with small businesses individually to provide technical assistance aimed at improving their operations and their chances of becoming successful applicants for financial assistance.
- Maintain program and portfolio compliance according to operating plans and regulatory statutes.
- Maintaining proper capital utilization rates for lending programs through identification of potential applicants for loan programs.

Economic Development

2025/2026 Work Plan

Goals (Continued):

- Maintaining proper capital utilization rates for lending programs through identification of potential applicants for loan programs.
- Maintain active/current security interests and evidence of active insurance on collateral securing portfolio loans.
- Track and allocate payments for loans in Revolving Loan Fund (RLF) portfolios including United States Department of Agricultural (USDA), Economic Development Administration (EDA) Small Minority Owned Business (SMOB), and SCTBDC funds.
- Prepare and submit quarterly, semi-annual, or annual reports as required for each program administered to the corresponding state or federal agency.
- Organize and develop materials for meetings held with the Directors of SCTBDC and the RLF Committee.
- Promote an environment conducive to successful recruitment of new businesses, expansions of existing operations, or creation of new businesses.
- Educating lenders, small business owners, and professionals with other agencies engaged in business recruitment about non-conventional financing alternatives and the benefits of using them.
- Encourage private investments from lending institutions that would not otherwise occur without federal program assistance.
- Improve financing alternatives for businesses that create or retain jobs or satisfy one of 13 other economic development objectives.
- Provide access non-conventional financing alternatives to small businesses.
- Administration of loan fund programs to maintain prudent lending standards.
- Attend conferences and training sessions throughout the year that are intended to improve exposure for the lending programs offered by SCTDD and SCTBDC, offer networking opportunities, best practices improvement, and continuing education on lending or other economic development related topics.

Specific Objectives:

1. Field phone calls and emails and collect complete applications from potential applicants for loan program funds and SBA 504 loans.
2. Compile and analyze application information into a credit memo complete with financial analysis and narrative to determine eligibility, feasibility of project, and to support a recommendation to loan committee.

Economic Development

2025/2026 Work Plan

SPECIFIC OBJECTIVES (continued):

1. Coordinate packaging and submission of applications to the federal agency for approval, following committee approval, when applicable.
2. Prepare closing documents or coordinate closings for approved loans through Certified Development Company (CDC) counsel.
3. Perform servicing actions and respond to service requests from borrowers with loans from one of the revolving loan programs.
4. Allocate payments according to their amortizations and report monthly payment applications and loan list for ACH Authorization to the Fiscal Department for entry into program ledgers.
5. Carry out collection efforts for late or delinquent borrowers. Collective actions may include letters, emails, or phone calls soliciting payment.
6. Liquidate problem loans in the event of default or coordinating liquidation efforts through the assistance of counsel, up to and including disposition of collateral and when warranted, completion of a wrap up report recommending write off and issuance of 1099 in the instances with less than a full recovery.
7. Develop and distribute monthly marketing materials to promote the revolving loan funds managed by SCTDD and the SBA 504 program through email blasts and use in other routine marketing efforts.
8. Update and maintain the SCTD website with news and current SBA rate information. (SCTDLoans.org)
9. Management of CDC including oversight of portfolio servicing, ensuring CDC and portfolio compliance with statute and correspondence with regulatory authorities upon request including preparation of its annual report to SBA.
10. Perform all administrative duties for SCTBDC as identified in the services contract including preparation of annual budget, development of policies and procedures to maintain regulatory compliance and for conducting business with SBA, planning of annual functions such as the annual meeting and the annual lenders conference, and development of marketing materials, content, and strategies to build awareness such as attending, or presenting at functions throughout the year.
11. Special Projects – As assigned.

IT Report

Phillip Newton, IT Administrator

1. Executive Summary

The IT department supported the mission of SCTDD by ensuring secure, reliable, and cost-effective technology services. In the coming year, our focus will be on, refreshing outdated equipment, strengthening cybersecurity, and delivering better software resources for staff. Many decisions will be influenced by the coming IT Security and Infrastructure Assessment.

2. Key Achievements

Cybersecurity & Compliance

- Completed security awareness training for 100% of staff.
- Increased password complexity requirements for local domain.

Infrastructure

- All core systems remained operational with 99.8% uptime.

Support

- Routine support requests were handled efficiently, with an average resolution time of under 4.5 hours.

Cost Savings

- Decreased legacy email accounts for Transportation Department.
- Ended renewals on domain accounts no longer needed.

3. Upcoming Goals (2025)

Cybersecurity

- Increase security based on best practices recommended by coming assessment.
- Continue security awareness training with updated information.

Infrastructure

- Replace Domain Controllers and File Server.
- Move to cloud-based phone system (VoIP) to improve communication.
- Update current backup solution

4. Budget Overview

2025 - 2026 Budget: \$65,000

The majority of this year's budget will be spent on replacing outdated servers and migrating to more modern software solutions including cloud-based applications. As previously mentioned, the coming IT Assessment will inform much of this.

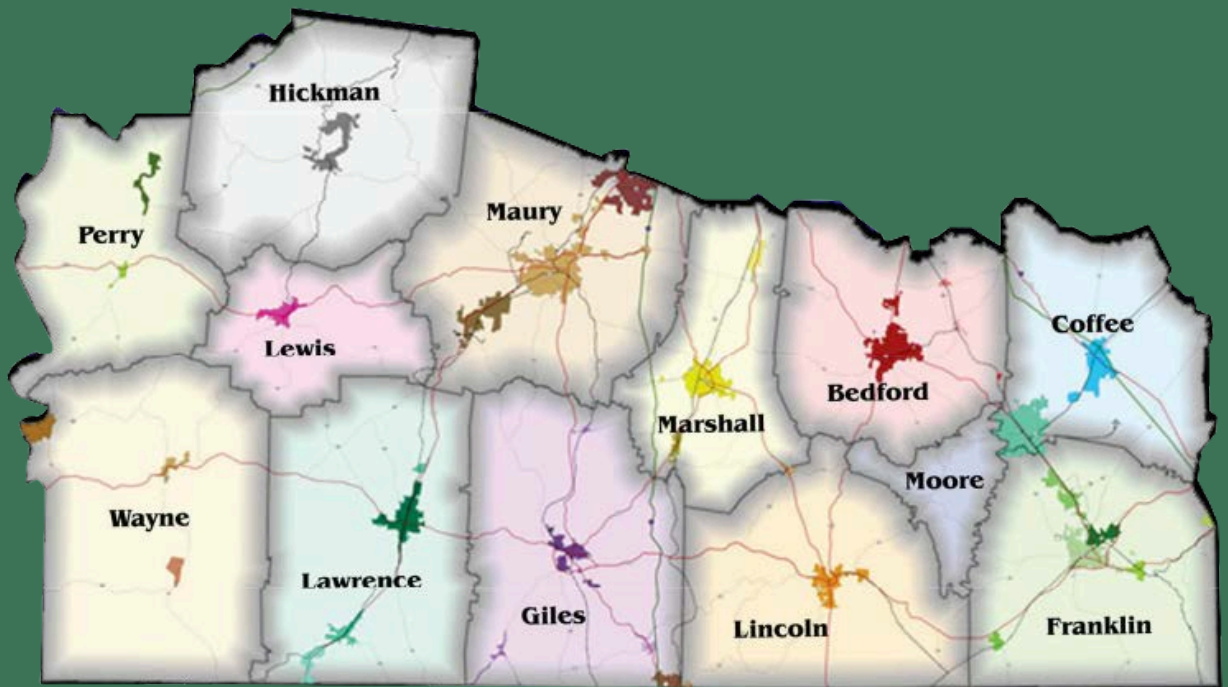
5. Conclusion

The IT department continues to provide critical support to SCTDD by maintaining reliable systems, protecting sensitive data, and enabling staff to serve our community more effectively.

While this year was largely focused on maintaining stability, we are positioned to take strategic steps forward. With fresh leadership at SCTDD and a renewed focus on modernization, we aim to enhance our value to the organization in the coming year.

The District in Action





Thank You

For 52 years, the South Central Tennessee Development District has been committed to serving our region. With gratitude for the past and excitement for the future, we look forward to continuing this work together.



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